

**MR - C0 - - /2012**



JAN 30 2012

**YRC**

**NETWORK SERVICE RESTRUCTURE  
CHANGE of OPERATIONS**

**This Change of Operation Restructures The  
Relay and Terminal Network by:**

- Reducing Corridor Hubs and Freight Handlings.
- Eliminating and Reducing End of Line Road Domiciles.
- Eliminating a Distribution Center
- Reversing Specified Road Primaries
- Closing a Sleeper Road Domicile
- Adding Additional Sleeper Runs to Current Sleeper Domiciles

**Change of Operations  
(Article 8, Section 6)**

**April 2012**

January 20, 2012

Mr. James P. Hoffa  
General President, IBT  
25 Louisiana, Ave., NW  
Washington, DC 20001-2198

Mr. David Smith  
President, TMI  
P.O. Box 860725  
Shawnee, KS 66286

Gentlemen,

YRC is requesting a Multi-Region Change of Operations hearing on or about February 28, 2012 in accordance with Article 8 Section 6 of the current NMFA. This Change of Operations request is required to restructure the Company's Road Domicile locations, Distribution Center Locations and Corridor Hub Terminal locations to reduce freight handling and allowing YRC to return to what it does best – providing world class service to its customers in the five hundred (500) mile to thirty-five hundred mile market. This proposed Change of Operations is in compliance with the provisions of the current NMFA, applicable supplements and agreements and involves the Central, Eastern, Southern and Western Regions.

Company representatives have personally met with National Freight Director Tyson Johnson, Assistant National Freight Director Gordon Sweeton and their representatives and have had numerous telephone conversations with them concerning issues and concerns about this proposed Change of Operations.

Sincerely,

Lamar Boinhower  
Director of Labor – Quality & Assurance

CC  
Mr. Tyson Johnson  
IBT VP, National Freight Director  
1007 Jonelle St.  
Dallas, TX 75217

Mr. Ernie Sochl  
Eastern Region of Teamsters  
2003 US Route 30  
Suite B  
North Brunswick, NJ 08902

Mr. Ken Bryant  
Southern Region of Teamsters  
1007 Jonelle St.  
Dallas, TX 75217

Mr. Gordon Sweeton  
IBT  
PO Box 1299  
Joplin, MO 64801

Mr. Robert Paffenroth  
Western Region of Teamsters  
379 W. Valley BLVD  
Rialto, CA 92376

Mr. W.C. Smith  
25 Louisiana Ave., NW  
Washington, DC 20001-2198

CENTRAL REGION LOCAL UNIONS

Teamsters Local Union No. 7 3390 Miller Road Kalamazoo, MI, 49003	Teamsters Local Union No. 20 435S, Hawley St. Toledo, OH 43609
Teamsters Local Union No. 24 727 Grant St Akron, OH 44311	Teamsters Local Union No.40 200 Wilmar Ave. Mansfield, OH 44907
Teamsters Local Union No 41 4501 Emanuel Cleaver II Boulevard Kansas City, MO 64131	Teamsters Local Union No. 50 1609 North Illinois Belleville, IL 62226
Teamsters Local Union No 89 3813 Taylor Blvd Louisville, KY 40215	Teamsters Local Union No. 100 2100 Oak Road Cincinnati, OH 45241
Teamsters Local Union No 120 9422 Ulysses Street, NE Suite 120 Blaine, MN 55434	Teamsters Local Union No. 135 1233 Shelby St.. Indianapolis, IN 46203
Teamsters Local Union No 160 11-4 <sup>th</sup> Street S.E. Rochester, MN 55904	Teamsters Local Union 179 1000 N.E. Frontage Road Joliet, ILL. 60431
Teamsters Local Union No 200 6200 West Bluemound Road Milwaukee, WI 53213	Teamsters Local Union No 215 825 Walnut Evansville, IN 47706-1040
Teamsters Local Union No 238 5000 J Street, S.W. Cedar Rapids, IA 52406	Teamsters Local Union No 245 1850 E. Division Springfield, MO 65803
Teamsters Local Union No 290 2741 Trumbull Ave Detroit, MI 48216	Teamsters Local Union No 301 36990 N. Greenbay Road Waukegan, IL 60087
Teamsters Local Union 325 5533 Eleventh St Rockford, ILL 61109	Teamsters Local Union No 364 2405 East Edison Rd South Bend, IN 46615-3517
Teamsters Local Union No 371 7909 42 <sup>nd</sup> Street West Rock Island, IL 61201	Teamsters Local Union No 377 1223 Teamsters Drive Youngstown, OH 44502-1348
Teamsters Local Union No 406 3315 Eastern Ave S.E. Grand Rapids, MI 49508	Teamsters Local Union No 407 3320 Superior Ave Cleveland, OH 44114-4123
Teamsters Local Union No 413 555 E. Rich St. Columbus, OH 43215	Teamsters Local Union 414 2644 Cass St. Fort Wayne, IN 46808
Teamsters Local Union No 488 805 Bridgeview South Saginaw, MI 48604	Teamsters Local Union No 554 4349 South 90 St. Omaha, NE 68127
Teamsters Local Union No 600 161 Weldon Parkway Maryland Heights, MO 63043	Teamsters Local Union No 651 100 Blue Sky Parkway Lexington, KY 40509-9419
Teamsters Local Union No 662 850 State Highway 153 Suite D Mosinee, Wisconsin 54455	Teamsters Local Union No 673 1050 W Roosevelt Road West Chicago, IL 60185
Teamsters Local Union No 695 1314 N Stoughton Rd Madison, WI 53714	Teamsters Local Union No 705 1645 West Jackson Blvd Chicago, IL 60607
Teamsters Local Union No 710 9000 West 187 <sup>th</sup> St. Mokena, IL 60448	Teamsters Local Union No 795 4921 Cassna Street Wichita, KS 67210
Teamsters Local Union No 823 1601 South Maiden Lane Joplin, MO 64802	Teamsters Local Union No 833 230 W. Dunkin Jefferson City, MO 65101
Teamsters Local Union No 808 800 St Johns Ave Lima, OH 45802	

**EASTERN REGION LOCAL UNIONS**

Teamsters Local Union No 25 544 Main St Boston, MA 02129	Teamsters Local Union No. 29 29 Stoneridge Drive, Suite 207 Waynesboro, VA 22980
Teamsters Local Union No.71 P. O. Box 560248 Charlotte, NC 28256	Teamsters Local Union 107 2845 Southampton Road Philadelphia, PA 19154
Teamsters Local Union No 178 P.O. Box 70634 Worcester, MA 01607-0634	Teamsters Local Union No 249 4701 Butler St Pittsburg, PA 15201-0128
Teamsters Local Union No 175 267 Staunton Ave, S.W. South Charleston, WV 25303	Teamsters Local Union No 294 690 Third St Albany, NY 12206
Teamsters local Union 251 121 Brightbridge Ave East Providence, RI 02914	Teamsters Local Union No 326 451 E. New Churchmans Rd New Castle, DE 19720
Teamsters Local Union No 317 P.O. Box 11037, Franklin Square Station Syracuse, NY 13218-1037	Teamsters Local Union No 355 1030 S. Dukeland Street Baltimore, MD 21223
Teamsters Local Union No 340 144 Thadeus Street South Portland, ME 04106	Teamsters local Union No 384 2910 Hannah Ave Norristown, PA 19401
Teamsters Local Union No 375 656 Englewood Ave Buffalo NY 14223-2432	Teamsters Local Union No 401 260 South Washington Street Wilkes-Barre, PA 18703
Teamsters Local Union No 391 P. O. Box 35405 Greensboro, NC 27425-5405	Teamsters Local Union No 449 2175 Williams Street Buffalo, NY 14206
Teamsters Local Union 404 115 Progress Ave Springfield, MA 01104	Teamsters Local Union 509 1213 State St Cayce, SC 29033
Teamsters Local Union No 453 200 S. Lee Street Cumberland, MD 21502	Teamsters Local Union No 592 3705 Carolina Ave Richmond, Virginia 23222
Teamsters Local Union No 560 707 Summit Ave Fifth Floor Union City, NJ 07087	Teamsters Local Union No 633 P.O. Box 870 Manchester, NH 03105
Teamsters Local Union No 597 P.O. Box 277 South Barre, VT 05670-0277	Teamsters Local Union No 641 714 Rahway Ave Union, NJ 07083
Teamsters Local Union No 639 3100 Ames Place N.E. Washington, DC 20018	Teamsters Local Union No 687 14 Elm Street Potsdam, NY 13676
Teamsters Local Union No 677 1871 Baldwin St Waterbury, CT 06706	Teamsters Local Union No 707 14 Front Street Hempstead, NY 11550
Teamsters Local Union No 701 2003 US Route #130 Suite B North Brunswick, NJ 08902	Teamsters Local Union No 776 2552 Jefferson St Harrisburg, PA 17110
Teamsters Local Union No 773 1345 Hamilton St Allentown, PA 18102	Teamsters Local Union No. 992 10312 Remington Drive Hagerstown, MD 21740
Teamsters Local Union No 822 P.O. Box 12673 Norfolk, VA 23541	

SOUTHERN REGION LOCAL UNIONS

Teamsters Local Union No. 5 1772 Dallas Drive Baton Rouge, LA 70806	Teamsters Local Union No 79 5818 E MLK Jr. Blvd Tampa, FL 33619
Teamsters Local Union No 217 Hamilton Hills Shopping Center Jackson, TN 38305	Teamsters Local Union No 373 P.O Box 6268 , 4314 Phoenix Fort Smith, AR 72903
Teamsters Local Union No 385 126 North Kirkman Road Orland, FL 32811-1498	Teamsters Local Union No 402 2208 East 2 <sup>nd</sup> Street Muscle Shoals, AL 35661
Teamsters Local Union 480 P.O. Box 100230 Nashville, TN 37224-0230	Teamsters Local Union No 512 1210 Lane Ave, North Jacksonville, Fl 32254
Teamsters Local Union No 519 2306 Montclair Ave Knoxville, TN 37917	Teamsters Local Union No 523 123 West 11 <sup>th</sup> St , P.O. Box 1836 Tulsa, OK 74119
Teamsters Local Union 528 2540 Lakewood Ave S.W. Atlanta, GA 30315	Teamsters Local Union No 568 P.O. Box 7805 Shreveport, LA 71137
Teamsters Local Union No. 612 P.O.Box 190008 Birmingham, AL 35219	Teamsters Local Union No 657 8214 Roughrider San Antonio, TX 78239
Teamsters Local Union No 667 796 E. Brooks Road Memphis, TN 38116	Teamsters Local Union No 728 2540 Lakewood Ave S.W. Atlanta, GA 30315
Teamsters Local Union No 745 1007 Jonelle Street Dallas, TX 75217	Teamsters Local Union No 769 12365 West Dixie Highway North Miami, FL 33161
Teamsters Local Union No 886 3528 West Reno Ave Oklahoma City, OK 73107-6136	Teamsters Local Union No 891 2560 Valley St Jackson, MS 39204
Teamsters Local Union No 988 4303 North Sam Houston Parkway East Houston, TX 77032	Teamsters Local Union No 991 112 South Broad Street Mobile, AL 36602

WESTERN REGION LOCAL UNIONS

Teamsters Local Union No 2 P.O. Box 3745 Butte, MT 59702	Teamsters Local Union No 17 7010 Broadway, Suite 200 Denver, CO 80221
Teamsters Local Union No. 63 845 Oak Park Road Covina, CA 91724-3624	Teamsters Local Union No 81 1974 N.E. 162 <sup>ND</sup> Ave Portland, OR 97230
Teamsters Local Union 104 P.O. Box 18090, 1450 South 27 <sup>th</sup> Ave Phoenix, AZ 85009	Teamsters local Union No 174 14675 Interurban Ave S, Suite 303 Tukwila, WA 98168-4652
Teamsters Local Union No 190 P.O. Box 50969 Billings, MT 59105	Teamsters Local Union No 222 2641 South 3270 West Salt Lake City, UT 84119
Teamsters Local Union No 381 115 West Bunny Ave Santa Maria, CA 93458	Teamsters Local Union No 439 P.O. Box 1611 Stockton, CA 95201-1611
Teamsters Local Union No 492 4269 Balloon Park Road N.E. Albuquerque, NM 87109	Teamsters Local Union No 533 240 Gentry Way Reno, NV 89502
Teamsters Local Union No 631 700 N. Lamb Blvd Las Vegas, NV 89110	Teamsters Local Union No 690 1912 North Division St , Suite 200 Spokane, WA 99207-2271
Teamsters local Union No 760 1211 W. Lincoln Ave Yakima, WA 98902	Teamsters Local Union No 981 10 Lakeside Lane, Suite 2C Denver, Co 80212
Teamsters Local Union No 962 4480 Rouge Valley Highway, Suite 10 Central Point, OR 97502	

## GENERAL OPERATING STATEMENT

The design of the present day Freight Handling structure currently in place within the YRC Network is to handle in excess of seventy thousand (70,000) shipments on a daily basis with a Marketing strategy to provide same day, next day, two day, three day and four day service. The reality of the current economic climate is that the Company is handling, on average, forty-eight thousand (48,000) shipments per day with a Linehaul Network domiciled at approximately 150 locations. The vast number of these domicile locations and the excessive number of freight re-handle locations must be restructured to continue the strengthening of the Company's financial position to better provide job security to it's employees while at the same time, growing the business and increasing employment opportunities. This Change of Operations request is also intended to return YRC to what it does best – to provide world class service to its customers in the five hundred (500) mile to thirty-five hundred (3,500) mile market.

The following describes the major components of this Change request:

- **Road Domiciles will be reduced approximately 40 percent with a heavy concentration of returning these domiciles to Major Relay Domiciles.**
- **Distribution Center and Corridor Hub Freight Handling locations will be reduced from 28 to 23.**
- **Sleeper Domiciles will be reduced from 9 to 8.**
- **Certain Road Primaries will be reversed.**
- **Relay Locations will be closed.**

These changes, as well as any affecting Mechanics will be detailed in the description of the Document and the attached exhibits. Any reference to Clerical has been removed from this change request.

Below is a listing of all involved locations.

### Central Region

Coldwater, MI (274); Toledo, OH (251); Mansfield, OH (217); Kansas City, MO (326); Salem, IL (612); Bowling Green, KY (202); Louisville, KY (244); Cincinnati, OH (241); St Cloud, MN (346); St Paul, MN (347); Indianapolis, IN (324); Owatonna, MN (388); Bolingbrook, IL (318); Milwaukee, WI (313); Evansville, IN (322); Pontiac, MI (223); Taylor, MI (261); Libertyville, IL (316); Crystal Lake, IL (354); Rockford, IL (319); South Bend, IL (312); North Lima, OH (R07); Rock Island, IL (371); Grand Rapids, MI (272); Cadillac, MI (288); Cleveland, OH (218); Columbus, OH (857); Ft Wayne, IN (246); Iron Mountain, MI (230); Saginaw, MI (263); Alpena, MI (270); Omaha, NE (381); Kearney, NE (863); St Louis, MO (621); Lexington, KY (245); Wausau, WI (307); Green Bay, WI (315); Chicago West, IL (304); La Crosse, WI (396); Chicago, IL (309); Sioux Falls, SD (861); Wichita, KS (569); Springdale, AR (581); Columbia, MO (343); Lima, OH (250); Mason City, IA (389); Chicago North, IL (303)

### Eastern Region

Boston, MA (100); Staunton, VA (647); Philadelphia, PA (152); Worcester, MA (186); Clarksburg, WVA (220); Charleston, WV (292); Springfield, MA (547); McKees Rock, PA (213); Providence, RI (108); Syracuse, NY (266); Wilmington, DE (184); Portland, ME (154); Waterville, ME (191); Baltimore, MD (155); Lansdale, PA (143); Raleigh, NC

(616); Wilmington, NC (623); Wilson, NC (650); Scranton/Wilkes-Barre, PA (178); Springfield, MA (179); Bedford, PA (201); Greenville, SC (682); Columbia, SC (683); Charleston, SC (688); Kearny, NJ (111); Richmond, VA (172); Burlington, VT (188); Manchester, NH (140); Washington, DC (183); Carlstadt, NJ (126); Elizabeth, NJ (136); Middletown, CT (145); Plattsburgh, NY (237); Trenton, NJ (112); Deer Park, NY (116); Maybrook, NY (123); Long Island, NY (132); Mount Vernon, NY (150); Brooklyn, NY (187); Allentown, PA (158); Harrisburg, PA (135); Norfolk, VA (615); Hagerstown, MD (153); Buffalo, NY (205)

#### **Southern Region**

Lafayette, LA (476); Fort Myers, FL (728); Jackson, TN (435); Fort Smith, AR (582); Orlando, FL (423); Decatur, AL (409); Nashville, TN (422); Shelbyville, TN (447); Jacksonville, FL (730); Knoxville, TN (432); Tulsa, OK (532); Chattanooga, TN (433); Valdosta, GA (705); Bristol, TN (644); Shreveport, LA (510); Kilgore, TX (518); Birmingham, AL (421); San Antonio, TX (555); McAllen, TX (556); Memphis, TN (431); Tupelo, MS (462); Atlanta, GA (402); Lawrenceville, GA (405); Savannah, GA (685); Dallas, TX (511); Miami, FL (740); West Palm Beach, FL (757); Oklahoma City, OK (531); Jackson, MS (455); Beaumont, TX (504); Pensacola, FL (420); Dothan, AL (490)

#### **Western Region**

Butte, MT (604); San Bernardino, CA (640); Bell, CA (821); Portland, OR (875); Phoenix, AZ (841); Everett, WA (874); Billings, MT (888); Salt Lake City, UT (881); Santa Maria, CA (834); Tracy, CA (813); Albuquerque, NM (859); Yakima, WA (872); Reno, NV (819); Spokane, WA (658); Bend, OR (895); Denver, CO (890); Seattle, WA (642); Las Vegas, NV (878)

### **ROAD DOMICILES CLOSING**

#### **Central Region**

Alpena, MI; Bowling Green, KY; Cadillac, MI; Coldwater, MI; Columbia, MO; Crystal Lake, IL; Evansville, IN; Green Bay, WI; Iron Mountain, MI; Kearney, NE; La Crosse, WI; Lexington, KY; Libertyville, IL; Lima, OH; Mansfield, OH; Mason City, IA; North Lima, OH; Pontiac, MI; Rock Island, IL; Saginaw, MI; Salem, IL; Sioux Falls, SD; Saint Cloud, MN; Springdale, AR; Springfield, MO; Wausau, WI; Wichita, KS;

#### **Eastern Region**

Bedford, PA; Burlington, VT; Charleston, SC; Clarksburg, WV; Columbia, SC; Middletown, CT; Mount Vernon, NY; Plattsburgh, NY; Portland, ME; Wilmington, NC

#### **Southern Region**

Beaumont, TX; Dothan, AL; Fort Myers, FL; Fort Smith, AR; Jackson, TN; Kilgore, TX; Knoxville, TN; Lafayette, LA; McAllen, TX; Pensacola, FL; San Antonio, TX; Savannah, GA; Shreveport, LA; Tulsa, OK; Tupelo, MS; West Palm Beach, FL;

#### **Western Region**

Bend, OR; Everett, WA; Reno, NV; Las Vegas, NV; Santa Maria, CA; Spokane, WA; Yakima, WA

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**VELOCITY SORT CENTER OPERATIONS DISCONTINUED (16)**

**Central Region (7)**

Akron, OH; Chicago Heights, IL; Cincinnati, OH; Coldwater, MI; Indianapolis, IN; Kansas City, MO; St. Louis, MO;

**Eastern Region (3)**

Harrisburg, PA; Charlotte, NC; Maybrook, NY;

**Southern Region (5)**

Atlanta, GA; Dallas, TX; Jackson, MS; Memphis, TN; Nashville, TN

**Western Region (1)**

Los Angeles, CA (Bcll, CA)

**CORRIDOR HUB OPERATIONS DISCONTINUED (6)**

**Central Region (4)**

Columbus, OH; Indianapolis, IN; Kansas City, MO; Springfield, MO

**Southern Region (2)**

Jackson, MS; Memphis, TN

This change of operations is filed in accordance with Article 8 section 6 of the NMFA. All employees will be dovetailed in accordance with their present bidding seniority. Any disputes regarding seniority will be handled by the change of operations committee.

The Company agrees that nothing in this proposed Change of Operations is intended to violate and/or alter the provisions of the NMFA or the applicable supplemental agreements. The Company will operate in accordance with DOT rules and regulations and current hours of service provisions.

Where applicable, an employee that transfers under this Change will not lose earned vacation, in accordance with the letter of understanding entered into by the Southern Region OTR Negotiating Committee dated July 27, 1999.

Moving and lodging expenses shall be paid in accordance with the provisions of Article 8, Section 6 ( C ) of the NMFA; The Company proposes, on a voluntary individual basis, to provide \$3, 150 in lieu of temporary hotel lodging.

The Company proposes the following Lump Sum payment in lieu of Shipment of Household Goods:

You may choose other arrangements for moving your household goods, or sell/donate what you have at origin and buy new at destination. The Company will pay you, **in lieu of any other household goods arrangements**, a lump sum amount (less applicable taxes and withholdings). The amount varies in accordance with the terminal to terminal mileage and **is taxable**.

- 51 - 500 miles - \$2,500
- 501 -1,000 miles - \$3,500
- Over 1,000 miles - \$4,000

Employee choosing the moving expense lump sum option must provide proof of the move to include an address change through your new terminal location as well as proof of new residence (acceptable documentation includes utility bills, mortgage/closing statements, signed leased contract). The proof of new residence must contain employee's name and the new address. The proof of new residence must be faxed to 913-266-4312. Checks will be issued two times per month and sent to terminal.

## **YRC**

### **CHANGE OF OPERATION RESTRUCTURE DESCRIPTION**

#### **CENTRAL REGION**

**Coldwater, MI – 274**

**Local # 7**

#### **LOCAL CARTAGE**

##### **PRESENT OPERATION**

Coldwater, MI currently operates as a distribution center and a velocity sort center in the YRC network.

##### **PROPOSED OPERATION**

Coldwater, MI will close as a distribution center and velocity sort center but remain as an end of the line service center serving a defined area as established in previous change of operations. As a result, Coldwater, MI will be a net minus Twenty (-20) local cartage employees as defined in Exhibit 1. (Dock-17; Switcher-3) Available work opportunities will be offered as per Exhibit 2.

#### **ROAD**

##### **PRESENT OPERATION**

Coldwater, MI currently operates as a road domicile in the YRC network with primaries and overlays as defined in previous change of operations and Exhibit 4 and Exhibit 8.

##### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Coldwater, MI road operation will close and be a net minus Sixteen (-16) road driver positions as per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

#### **MECHANICS**

##### **PRESENT OPERATION**

Coldwater, MI currently operates as a road domicile in the YRC network with mechanic functions that support the operation.

##### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Coldwater, MI shop will lose work and be a minus One (-1) mechanic position. Available work opportunities will be offered to Cleveland, OH as described in Exhibit 11.

Toledo, OH – 251  
Local # 20

ROAD

PRESENT OPERATION

Toledo, OH currently operates as an end of the line terminal in the YRC network with primaries and overlays as defined in previous change of operations and Exhibit 4 and Exhibit 5.

PROPOSED OPERATION

As a result of the realignments described in this change, the Toledo, OH road operation will lose work and be a net minus Three (-3) road driver positions as per Exhibit 3. Available work opportunities will be offered as per Exhibit 7. Toledo, OH road operation primaries will be defined per Exhibit 6.

Akron, OH – 211  
Local # 24

LOCAL CARTAGE

PRESENT OPERATION

Akron, OH currently operates as a distribution center, velocity sort center and corridor hub in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in Exhibit 1 and Exhibit 2, the Akron, OH local cartage operation will close as a velocity sort center and will gain work from the closing of the Columbus, OH and Buffalo, NY corridor hubs and the closing of the Coldwater, MI velocity sort center and will be a net plus Twenty Two (+22) local cartage positions (Dock-18; Switcher-4). Available work opportunities will be offered as per Exhibit 2.

ROAD

PRESENT OPERATION

Akron, OH currently operates as a road domicile in the YRC network with primaries as defined in previous change of operations and Exhibit 4 and Exhibit 8.

PROPOSED OPERATION

As a result of the realignments described in this change, the Akron, OH road operation will be a net Zero (0) road driver positions as per Exhibit 3 and Exhibit 10. Akron, OH road primaries will be defined per Exhibit 9.

**Mansfield, OH – 217**

**Local # 40**

**ROAD**

**PRESENT OPERATION**

Mansfield, OH currently operates as an end of the line terminal in the YRC network with an overlay as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Mansfield, OH road operation will close and be a net minus One (-1) road driver position per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Kansas City, MO – 326**

**Local # 41**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Kansas City, MO currently operates as a distribution center, a velocity sort center and corridor hub in the YRC network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Kansas City, MO local cartage operation will close as a corridor hub and velocity sort center and lose work and will be a net minus Six (- 6) local cartage positions as defined in Exhibit 1 (Dock-5; Switcher-1). Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

Kansas City, MO currently operates as a road domicile in the YRC network with primaries as defined in previous change of operations as per Exhibit 4 and Exhibit 8.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Kansas City, MO road operation will gain work and be a net plus of Twenty-Three (+23) road driver positions as per Exhibit 3 and Exhibit 10. Kansas City, MO road primaries will be defined per Exhibit. 9.

**MECHANICS**

**PRESENT OPERATION**

Kansas City, MO currently operates as a road domicile in the YRC network with mechanic functions that support the operation.

**PROPOSED OPERATION**

As a result of the realignments described in this change and described in Exhibit 11, the Kansas City, MO shop will gain work and be a plus One (+1) mechanic position. Available work opportunities will be offered from Springfield, MO.

**Salem, IL – 612**

**Local # 50**

**ROAD**

**PRESENT OPERATION**

Salem, IL currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Salem, IL road operation will close and be a net minus One (-1) road driver position per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Bowling Green, KY – 202**

**Local # 89**

**ROAD**

**PRESENT OPERATION**

Bowling Green, KY currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Bowling Green, KY road operation will close and be a net minus One (-1) road driver position per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Louisville, KY – 244**

**Local # 89**

**ROAD**

**PRESENT OPERATION**

Louisville, KY currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Louisville, KY road operation will gain work and be a net plus One (+1) road driver positions per Exhibit 3 and Exhibit 6. Available work opportunities will be offered as per Exhibit 10.

**Cincinnati, OH – 241  
Local # 100**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Cincinnati, OH currently operates as a distribution center, velocity sort center and corridor hub in the YRC network.

**PROPOSED OPERATION**

As a result of the realignments described in this change Exhibit 1, Cincinnati, OH will close as a velocity sort center and will gain from the Columbus and Indianapolis corridor hub closures for a net Zero (0) local cartage positions.

**ROAD**

**PRESENT OPERATION**

Cincinnati, OH currently operates as a major relay in the YRC network as defined in previous change of operations and Exhibit 8.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Cincinnati, OH road operation will gain work and be a net gain of Twenty-Nine (+29) road driver positions as per Exhibit 3 and Exhibit 10. Cincinnati, OH road primaries will be defined per Exhibit 9.

**Mechanics**

**PRESENT OPERATION**

Cincinnati, OH currently operates as a major relay in the YRC network with mechanic functions that support the operation.

**PROPOSED OPERATION**

As a result of the realignments described in this change and described in Exhibit 11, the Cincinnati, OH mechanic staff will gain work and be a plus Nine (+9) mechanic positions. Available work opportunities will be offered from Columbus, OH.

**St. Cloud, MN – 346  
Local # 120**

**ROAD**

**PRESENT OPERATION**

St. Cloud, MN currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the St. Cloud, MN road operation will close and be a net minus of Two (-2) road drivers per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

St. Paul, MN – 347  
Local # 120

**LOCAL CARTAGE**

**PRESENT OPERATION**

St. Paul, MN currently operates as a distribution center in the YRC network.

**PROPOSED OPERATION**

As a result of the realignments described in Exhibit 1 and Exhibit 2, St. Paul, MN local cartage operation will gain work from the closing of the Kansas City, MO corridor hub and from eliminating St. Cloud from the Chicago corridor hub and will be a net plus Four (+4) local cartage positions. (Dock-3; Switcher-1) Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

St. Paul, MN currently operates as road domicile in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 8.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the St. Paul, MN road operation will be a net Zero (0) road driver positions as per Exhibit 3. St. Paul, MN road primaries will be defined per Exhibit 9.

Sioux Falls, SD- 861  
Local # 120

**ROAD**

**PRESENT OPERATION**

Sioux Falls, SD currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Sioux Falls, SD road operation will close and be a net minus Two (-2) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Indianapolis, IN – 324  
Local # 135**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Indianapolis, IN currently operates as a distribution center, velocity sort center and a corridor hub in the YRC network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Indianapolis, IN local cartage operation will close as a velocity sort center and corridor hub and will lose work and will be a net minus Seventeen (-17) local cartage positions as defined per Exhibit 1.(Dock-14; Switcher-3) Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

Indianapolis, IN currently operates as a road domicile in the YRC network with primaries as defined in previous change of operations and Exhibit 8.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Indianapolis, IN road operation will gain work and be a net plus of Thirty-Two (+32) road drivers as per Exhibit 3 and Exhibit 10. Indianapolis, IN road primaries will be defined per Exhibit 9.

**Mechanics**

**PRESENT OPERATION**

Indianapolis, IN currently operates as a major relay in the YRC network with mechanic functions that support the operation.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Indianapolis, IN shop will gain work and will be plus Five (+5) mechanic position. Available work opportunities will be offered from Columbus, OH as described in Exhibit 11.

**Owatonna, MN – 388  
Local # 160**

**ROAD**

**PRESENT OPERATION**

Owatonna, MN currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Owatonna, MN road operation will lose work and be a net minus Two (-2) road drivers per Exhibit 3. Available work opportunities will be offered as per Exhibit 7. Owatonna, MN road primaries will be defined as per Exhibit 6.

**Bolingbrook, IL – 318**

**Local # 179**

**ROAD**

**PRESENT OPERATION**

Bolingbrook, IL currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change including the primary reversal to Buffalo, NY, the Bolingbrook, IL road operation will lose work and be a net minus Five (-5) road drivers per Exhibit 3. Available work opportunities will be offered as per Exhibit 7. Bolingbrook, IL road primaries will be defined as per Exhibit 6.

**Milwaukee, WI – 313**

**Local # 200**

**ROAD**

**PRESENT OPERATION**

Milwaukee, WI currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4, Exhibit 5 and an over the road run to St. Louis, MO.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Milwaukee, WI road operation will lose work and be a net minus Three (-3) road drivers per Exhibit 3. Milwaukee, WI road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Evansville, IN – 322**

**Local # 215**

**ROAD**

**PRESENT OPERATION**

Evansville, IN currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Evansville, IN road operation will close and be a net minus One (-1) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Mason City, IA – 389**

**Local # 238**

**ROAD**

**PRESENT OPERATION**

Mason City, IA currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Mason City, IA road operation will close and be a net minus Two (-2) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Springfield, MO- 547**

**Local # 245**

**LOCAL CARTAGE**

**PRESENT OPERATION**

The Springfield, MO facility currently operates as a Corridor Hub within the YRC Network.

**PROPOSED OPERATION**

Springfield, MO will close as a Corridor Hub but remain as an end of the line service center serving a defined area as established in previous change of operations. As a result, Springfield, MO will be a net minus Twenty-Four (-24) local cartage employees as defined per Exhibit 1. (Dock-19; Switcher-5). Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

Springfield, MO currently operates as a road domicile in the YRC network as defined in previous change of operations and Exhibit 8.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Springfield, MO road operation will close and be a net minus Five (-5) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Mechanics**

**PRESENT OPERATION**

Springfield, MO currently operates as a relay in the YRC network with mechanic functions that support the operation.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Springfield, MO shop will lose work and be a minus Five (-5) mechanic position. Available work opportunities will be offered to Kansas City, MO and Oklahoma City, OK as described in Exhibit 11.

**Taylor, MI – 261**  
**Local # 299**

**ROAD**

**PRESENT OPERATION**

Taylor, MI currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Taylor, MI road operation will lose work and be a net minus Ten (-10) road drivers per Exhibit 3. Taylor, MI road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Libertyville, IL – 316**  
**Local # 301**

**ROAD**

**PRESENT OPERATION**

Libertyville, IL currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Libertyville, IL road operation will close and be a net minus Two (-2) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Crystal Lake, IL - 354**  
**Local # 301**

**ROAD**

**PRESENT OPERATION**

Crystal Lake, IL currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Crystal Lake, IL road operation will close and be a net minus One (-1) road driver position per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Rockford, IL- 319**  
**Local # 325**

**ROAD**

**PRESENT OPERATION**

Rockford, IL currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Rockford, IL road operation will gain work and be a net plus One (+1) road driver per Exhibit 3 and Exhibit 6. Available work opportunities will be offered as per Exhibit 10.

**South Bend, IN – 312**  
**Local # 364**

**ROAD**

**PRESENT OPERATION**

South Bend, IN currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the South Bend, IN road operation will be a net Zero (0) road driver positions per Exhibit 3 and Exhibit 6.

**Rock Island, IL- 371**  
**Local #371**

**ROAD**

**PRESENT OPERATION**

Rock Island, IL currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Rock Island, IL road operation will close and be a net minus Two (-2) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**North Lima, OH- R07**  
**Local #377**

**ROAD**

**PRESENT OPERATION**

North Lima, OH currently operates as Relay facility in the YRC network as defined in previous change of operations and Exhibit 8.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the North Lima, OH road operation will close and move to the Cleveland, OH Relay yard and be a net minus Fourteen (-14) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Grand Rapids, MI – 272**  
**Local # 406**

**ROAD**

**PRESENT OPERATION**

Grand Rapids, MI currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Grand Rapids, MI road operation will lose work and be a net minus One (-1) road driver positions per Exhibit 3. Grand Rapids, MI road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Cadillac, MI- 288**  
**Local #406**

**ROAD**

**PRESENT OPERATION**

Cadillac, MI currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Cadillac, MI road operation will close and be a net minus One (-1) road driver position per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Cleveland, OH – 218**  
**Local # 407**

**ROAD**

**PRESENT OPERATION**

Cleveland, OH currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Cleveland, OH road operation will gain work and be a net plus Forty-Six (+46) road drivers as per Exhibit 3. Cleveland, OH road primaries will be defined per Exhibit 6 and Exhibit 9. Available work opportunities will be defined per Exhibit 10.

**MECHANICS**

**PRESENT OPERATION**

Cleveland, OH currently operates as a road domicile in the YRC network with mechanic functions that support the operation.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Cleveland, OH shop will gain work and be a plus Five (+5) mechanic position. Available work opportunities will be offered from Columbus, OH and Coldwater, MI as described in Exhibit 11.

**Columbus, OH – 857  
Local # 413**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Columbus, OH currently operates as a distribution center and corridor hub in the YRC network.

**PROPOSED OPERATION**

Columbus, OH will close as a distribution center and corridor hub but remain as an end of the line service center serving a defined area as established in previous change of operations. As a result, Columbus, OH will be a net minus Thirty-Nine (-39) local cartage employees as defined per Exhibit 1. (Dock-33; Switcher-6) Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

Columbus, OH currently operates as a road domicile in the YRC network as defined in previous change of operations and Exhibit 8.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Columbus, OH road operation will lose work and be a net minus Sixty-Four (-64) road driver positions per Exhibit 3. Columbus, OH road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Mechanics**

**PRESENT OPERATION**

Columbus, OH currently operates as a major relay in the YRC network with mechanic functions that support the operation.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Columbus, OH shop will lose work and be a minus Eighteen (-18) mechanic positions. Available work opportunities will be offered to Cleveland, OH, Indianapolis, IN and Cincinnati, OH as described in Exhibit 11.

**Fort Wayne, IN – 246  
Local # 414**

**ROAD**

**PRESENT OPERATION**

Fort Wayne, IN currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Fort Wayne, IN road operation will lose work and be a net minus One (-1) road drivers per Exhibit 3. Fort Wayne, IN road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Iron Mountain, MI- 230**

**Local #486**

**ROAD**

**PRESENT OPERATION**

Iron Mountain, MI currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Iron Mountain, MI road operation will close and be a net minus Two (-2) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Saginaw, MI- 263**

**Local #486**

**ROAD**

**PRESENT OPERATION**

Saginaw, MI currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Saginaw, MI road operation will close and be a net minus One (-1) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Alpena, MI- 270**

**Local #486**

**ROAD**

**PRESENT OPERATION**

Alpena, MI currently operates as an end of the line terminal in the YRC network as defined in previous change of operations with an over the road run to Coldwater, MI.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Alpena, MI road operation will close and be a net minus One (-1) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Omaha, NE - 381**

**Local # 554**

**ROAD**

**PRESENT OPERATION**

Omaha, NE currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Omaha, NE road operation will lose work and be a net minus One (-1) road driver position per Exhibit 3. Omaha, NE road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7..

**Kearney, NE- 863  
Local #554**

**ROAD**

**PRESENT OPERATION**

Kearney, NE currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Kearney, NE road operation will close and be a net minus Three (-3) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**St. Louis, MO – 621  
Local # 600**

**LOCAL CARTAGE**

**PRESENT OPERATION**

St. Louis, MO currently operates as a distribution center and velocity sort center in the YRC network.

**PROPOSED OPERATION**

As a result of the realignments described in this change and Exhibit 1, St. Louis, MO will close as a velocity sort center and remain as a distribution center and gain work as a result of the closure of the Columbus corridor hub. As a result, St. Louis, MO will be a net Zero (0) local cartage employees.

**ROAD**

**PRESENT OPERATION**

St. Louis, MO currently operates as a road domicile in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 8.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the St. Louis, MO road operation will gain work and be a net gain of Fourteen (+14) road driver positions per Exhibit 3. St Louis, MO road primaries will be defined as per Exhibit 9. Available work opportunities will be offered as per Exhibit 10.

**Pontiac, MI – 223  
Local # 614**

**ROAD**

**PRESENT OPERATION**

Pontiac, MI currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Pontiac, MI road operation will close and be a net minus Four (-4) road drivers per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Lexington, KY- 245  
Local #651**

**ROAD**

**PRESENT OPERATION**

Lexington, KY currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Lexington, KY road operation will lose work and be a net minus One (-1) road driver position per Exhibit 3. Lexington, KY road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Wausau, WI- 307  
Local #662**

**ROAD**

**PRESENT OPERATION**

Wausau, WI currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Wausau, WI road operation will close and be a net minus Two (-2) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Green Bay, WI - 315  
Local # 662**

**ROAD**

**PRESENT OPERATION**

Green Bay, WI currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5 and an over the road run to Coldwater, MI.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Green Bay, WI road operation will close and be a net minus Six (-6) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Chicago West, IL -- 304  
Local # 673**

**ROAD**

**PRESENT OPERATION**

Chicago West, IL currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change including the primary reversal to Buffalo, NY, the Chicago West road operation will lose work and be a net minus Five (-5) road drivers per Exhibit 3. Chicago West, IL road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**La Crosse, WI- 396  
Local #695**

**ROAD**

**PRESENT OPERATION**

La Crosse, WI currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the La Crosse, WI road operation will close and be a net minus Three (-3) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Portage, WI- R67  
Local #695**

**ROAD**

**PRESENT OPERATION**

Portage, WI currently operates as a Relay in the YRC as defined in previous change of operations and Exhibit 8.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Portage, WI road operation will gain work and be a net plus One (+1) road driver positions per Exhibit 3. Portage, WI road primaries will be defined as per Exhibit 9 Available work opportunities will be offered as per Exhibit 10.

**Chicago North, IL – 303  
Local # 705/710**

**ROAD**

**PRESENT OPERATION**

Chicago North, IL currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Chicago North, IL road operation will lose work and be a net minus Six (-6) road drivers per Exhibit 3. Chicago North road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Chicago Heights, IL – 309  
Local # 705/710**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Chicago Heights, IL currently operates as a distribution center, corridor hub and velocity sort center in the YRC network.

**PROPOSED OPERATION**

As a result of the realignments described in Exhibit 1 and Exhibit 2, Chicago Heights, IL will close as a velocity sort center but remain as a distribution center and corridor hub, gaining from the Indianapolis, IN; Coldwater, MI; Memphis, TN; Columbus, OH and Springfield, MO facilities. As a result, Chicago, IL will be a net plus Thirty-Two (+32) local cartage employees. (Dock-27; Switcher-5)

**ROAD**

**PRESENT OPERATION**

Chicago, IL currently operates as a road domicile in the YRC network as defined in previous change of operations and Exhibit 8.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Chicago Heights, IL road operation will gain work and be a net gain of Twenty-Five (+25) road driver positions per Exhibit 3. Chicago Heights, IL road primaries will be defined as per Exhibit 9. Available work opportunities will be offered as per Exhibit 10.

**Wichita, KS- 569  
Local #795**

**ROAD**

**PRESENT OPERATION**

Wichita, KS currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Wichita, KS road operation will close and be a net minus One (-1) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Springdale, AR- 581  
Local #823**

**ROAD**

**PRESENT OPERATION**

Springdale, AR currently operates as an end of the line terminal in the YRC network as defined in previous change of operations with a lay down over the road run to Saint Louis, MO.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Springdale, AR road operation will close and be a net minus Two (-2) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Columbia, MO- 343  
Local #833**

**ROAD**

**PRESENT OPERATION**

Columbia, MO currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Columbia, MO road operation will close and be a net minus Two (-2) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Lima, OH- 250  
Local #908**

**ROAD**

**PRESENT OPERATION**

Lima, OH currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Lima, OH road operation will close and be a net minus One (-1) road driver position per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

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## **EASTERN REGION**

**Boston, MA – 100  
Local # 25**

### **ROAD**

#### **PRESENT OPERATION**

Boston, MA currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Boston, MA road operation will lose work and be a net minus Six (-6) road drivers per Exhibit 3. Boston, MA road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Staunton, VA – 647  
Local # 29**

### **ROAD**

#### **PRESENT OPERATION**

Staunton, VA currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Staunton, VA road operation will be a net Zero (0) road drivers per Exhibit 3. Stanton, VA road primaries will be defined as per Exhibit 6.

**Charlotte, NC – 653  
Local # 71**

### **LOCAL CARTAGE**

#### **PRESENT OPERATION**

Charlotte, NC currently operates as a distribution center, velocity sort center and corridor hub in the YRC network.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Charlotte, NC local cartage operation will close as a velocity sort center and will lose work to the Maybrook, NY and will be a net minus One (-1) local cartage position as defined per Exhibit 1. (Dock-1) Available work opportunities will be offered as per Exhibit 2.

### **ROAD**

#### **PRESENT OPERATION**

Charlotte, NC currently operates as a road domicile in the YRC network as defined in previous change of operations and Exhibit 8.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Charlotte, NC road operation will gain work and be a net plus Seventy-Seven (+77) road driver positions per Exhibit 3. Charlotte, NC road primaries will be defined as per Exhibit 9. Available work opportunities will be offered as per Exhibit 10.

**Philadelphia, PA – 152  
Local # 107**

**ROAD**

**PRESENT OPERATION**

Philadelphia, PA currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Philadelphia, PA road operation will lose work and be a net minus Nine (-9) road drivers per Exhibit 3. Philadelphia, PA road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Worcester, MA – 186  
Local # 170**

**ROAD**

**PRESENT OPERATION**

Worcester, MA currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Worcester, MA road operation will lose work and be a net minus One (-1) road drivers per Exhibit 3. Worcester, MA road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Clarksburg, WV- 220  
Local # 175**

**ROAD**

**PRESENT OPERATION**

Clarksburg, WV currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Clarksburg, WV road operation will close and be a net minus Two (-2) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Charleston, WV – 292**  
**Local # 175**

**ROAD**

**PRESENT OPERATION**

Charleston, WV currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Charleston, WV road operation will lose work and be a net minus One (-1) road driver position per Exhibit 3. Charleston, WV road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**McKees Rock, PA – 213**  
**Local # 249**

**ROAD**

**PRESENT OPERATION**

McKees Rock, PA currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the McKees Rock, PA road operation will lose work and be a net minus Two (-2) road drivers per Exhibit 3. McKees Rock, PA road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Providence, RI – 108**  
**Local # 251**

**ROAD**

**PRESENT OPERATION**

Providence, RI currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Providence, RI road operation will lose work and be a net minus Six (-6) road drivers per Exhibit 3. Providence, RI road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Albany, NY- 104  
Local 294**

**ROAD**

**PRESENT OPERATION**

Albany, NY currently operates as an end of the line terminal in the YRC network.

**PROPOSED OPERATION**

The Albany, NY facility will become a road domicile with primary lanes established in Exhibit 6. Albany, NY will be a plus Two (+2) road positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 10.

**Syracuse, NY- 266  
Local # 317**

**ROAD**

**PRESENT OPERATION**

Syracuse, NY currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Syracuse, NY road operation will gain work and be a net gain of plus One (+1) road driver position per Exhibit 3. Syracuse, NY road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 10.

**Wilmington, DE – 184  
Local # 326**

**ROAD**

**PRESENT OPERATION**

Wilmington, DE currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Wilmington, DE road operation will gain work and be a net plus Two (+2) road driver positions per Exhibit 3. Wilmington, DE road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 10.

**Portland, ME- 154**  
**Local # 340**

**ROAD**

**PRESENT OPERATION**

Portland, ME currently operates as an end of the line terminal in the YRC network as defined in previous change of operations with over the road runs to Buffalo, NY

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Portland, ME road operation will close and be a net minus Three (-3) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Waterville, ME- 191**  
**Local # 340**

**ROAD**

**PRESENT OPERATION**

Waterville, ME currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 along with a minor primary for Canadian bound freight and return as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Waterville, ME road operation will lose the overlay primary to Maybrook, NY and be a net minus Two (-2) road driver positions per Exhibit 3. They will maintain the minor primary for Canadian bound freight and return as defined in previous change of operations. Available work opportunities will be offered as per Exhibit 7.

**Baltimore, MD – 155**  
**Local # 355**

**ROAD**

**PRESENT OPERATION**

Baltimore, MD currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Baltimore, MD road operation will be a net Zero (0) road drivers per Exhibit 3. Baltimore, MD road primaries will be defined as per Exhibit 6.

Buffalo, NY – 205

Local # 375

Local # 449

**LOCAL CARTAGE (Local 375)**

**PRESENT OPERATION**

Buffalo, NY currently operates as a distribution center and a corridor hub in the YRC network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Buffalo, NY local cartage operation will lose work to the Maybrook, NY and Akron, OH centers and will be a net minus Four (-4) local cartage positions as defined per Exhibit 1.(Dock-3; Switcher-1) Available work opportunities will be offered as per Exhibit 2.

**ROAD (Local 449)**

**PRESENT OPERATION**

Buffalo, NY currently operates as a road domicile in the YRC network as defined in previous change of operations and Exhibit 8.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Buffalo, NY road operation will lose work and be a net minus Three (-3) road driver positions per Exhibit 3. Buffalo, NY road primaries will be defined as per Exhibit 9. Available work opportunities will be offered as per Exhibit 7.

Lansdale, PA – 143

Local # 384

**ROAD**

**PRESENT OPERATION**

Lansdale, PA currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Lansdale, PA road operation will lose work and be a net minus Four (-4) road drivers per Exhibit 3. Lansdale, PA road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Raleigh, NC – 616  
Local # 391**

**ROAD**

**PRESENT OPERATION**

Raleigh, NC currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Raleigh, NC road operation will lose work and be a net minus Three (-3) road drivers per Exhibit 3. Raleigh, NC road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Wilmington, NC- 623  
Local # 391**

**ROAD**

**PRESENT OPERATION**

Wilmington, NC currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Wilmington, NC road operation will close and be a net minus One (-1) road driver position per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Wilson, NC – 650  
Local # 391**

**ROAD**

**PRESENT OPERATION**

Wilson, NC currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Wilson, NC road operation will lose work and be a net minus One (-1) road driver per Exhibit 3. Wilson, NC road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Scranton/Wilkes-Barre, PA - 178**

**Local # 401**

**ROAD**

**PRESENT OPERATION**

Scranton/Wilkes-Barre, PA currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Scranton/Wilkes-Barre, PA road operation will lose work and be a net minus Two (-2) road drivers per Exhibit 3. Scranton/Wilkes-Barre, PA road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Springfield, MA - 179**

**Local # 404**

**ROAD**

**PRESENT OPERATION**

Springfield, MA currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Springfield, MA road operation will lose work and be a net minus Three (-3) road drivers per Exhibit 3. Springfield road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Bedford, PA - 201**

**Local # 453**

**ROAD**

**PRESENT OPERATION**

Bedford, PA currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Bedford, PA road operation will close and be a net minus Two (-2) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Greenville, SC- 682**  
**Local # 509**

**ROAD**

**PRESENT OPERATION**

Greenville, SC currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Greenville, SC road operation will lose work and be a net minus Nine (-9) road drivers per Exhibit 3. Greenville, SC road primaries will be defined as per Exhibit 6. The primary from Greenville, SC to Harrisburg, PA will reverse to Harrisburg, PA as defined per Exhibit 9. Available work opportunities will be offered as per Exhibit 7.

**Columbia, SC- 683**  
**Local # 509**

**ROAD**

**PRESENT OPERATION**

Columbia, SC currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Columbia, SC road operation will close and be a net minus One (-1) road driver position per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Charleston, SC- 688**  
**Local # 509**

**ROAD**

**PRESENT OPERATION**

Charleston, SC currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Charleston, SC road operation will close and be a net minus One (-1) road driver position per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Kearny, NJ- 111**  
**Local # 560**

**ROAD**

**PRESENT OPERATION**

Kearny, NJ currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Kearny, NJ road operation will lose work and be a net minus One (-1) road driver per Exhibit 3. Kearny, NJ road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Richmond, VA- 172**  
**Local # 592**

**ROAD**

**PRESENT OPERATION**

Richmond, VA currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Richmond, VA road operation will be a net Zero (0) road driver positions per Exhibit 3. Richmond, VA road primaries will be defined as per Exhibit 6.

**Burlington, VT- 188**  
**Local # 597**

**ROAD**

**PRESENT OPERATION**

Burlington, VT currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Burlington, VT road operation will close and be a net minus Four (-4) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Manchester, NH- 140  
Local # 633**

**ROAD**

**PRESENT OPERATION**

Manchester, NH currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Manchester, NH road operation will lose work and be a net minus Three (-3) road drivers per Exhibit 3. Manchester, NH road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Washington, DC – 183  
Local # 639**

**ROAD**

**PRESENT OPERATION**

Washington, DC currently operates as an end of the line terminal in the YRC network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Washington, DC terminal will establish a road operation and will gain work and be a net plus Four (+4) road driver positions per Exhibit 3. Washington, DC road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 10.

**Carlstadt, NJ- 126  
Local # 641**

**ROAD**

**PRESENT OPERATION**

Carlstadt, NJ currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Carlstadt, NJ road operation will be a net Zero (0) road drivers per Exhibit 3. Carlstadt, NJ road primaries will be defined as per Exhibit 6.

**Elizabeth, NJ- 136**  
**Local # 641**

**ROAD**

**PRESENT OPERATION**

Elizabeth, NJ currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Elizabeth, NJ road operation will lose work and be a net minus Four (-4) road drivers per Exhibit 3. Elizabeth, NJ road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Middletown, CT- 145**  
**Local # 677**

**ROAD**

**PRESENT OPERATION**

Middletown, CT currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Middletown, CT road operation will close and be a net minus of Eight (-8) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Plattsburgh, NY- 237**  
**Local # 687**

**ROAD**

**PRESENT OPERATION**

Plattsburgh, NY currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Plattsburgh, NY road operation will close and be a net minus One (-1) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Trenton, NJ- 112**  
**Local # 701**

**ROAD**

**PRESENT OPERATION**

Trenton, NJ currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Trenton, NJ road operation will be a net Zero (0) road driver per Exhibit 3. Trenton, NJ road primaries will be defined as per Exhibit 6.

**Deer Park, NY- 116  
Local # 707**

**ROAD**

**PRESENT OPERATION**

Deer Park, NY currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Deer Park, NY road operation will lose work and be a net minus Four (-4) road drivers per Exhibit 3. Deer Park, NY road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Maybrook, NY - 123  
Local # 707**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Maybrook, NY currently operates as a distribution center and velocity sort center in the YRC network

**PROPOSED OPERATION**

As a result of the realignments described in Exhibit 1 and Exhibit 2, the Maybrook, NY local cartage operation will close as a velocity sort center and will gain work from the Buffalo, NY and Charlotte, NC corridors and will be a net plus Four (+4) local cartage positions.(Dock-3; Switcher-1) Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

Maybrook, NY currently operates as a road domicile in the YRC network with primaries and overlays as defined in previous change of operations and Exhibit 8.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Maybrook, NY road operation will gain work and be a net plus Twenty-Two (+22) road driver positions per Exhibit 3. Maybrook road primaries will be defined as per Exhibit 9. Available work opportunities will be offered as per Exhibit 10.

**Long Island, NY- 132**  
**Local # 707**

**ROAD**

**PRESENT OPERATION**

Long Island, NY currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Long Island, NY road operation will lose work and be a net minus Three (-3) road drivers per Exhibit 3. Long Island, NY road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Mount Vernon, NY- 150**  
**Local # 707**

**ROAD**

**PRESENT OPERATION**

Mount Vernon, NY currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Mount Vernon NY road operation will close and be a net minus One (-1) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Brooklyn, NY- 187**  
**Local # 707**

**ROAD**

**PRESENT OPERATION**

Brooklyn, NY currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Brooklyn, NY road operation will lose work and be a net minus Two (-2) road drivers per Exhibit 3. Brooklyn, NY road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Allentown, PA - 158**  
**Local # 773**

**ROAD**

**PRESENT OPERATION**

Allentown, PA currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Allentown, PA road operation will lose work and be a net minus Three (-3) road drivers per Exhibit 3. Allentown, PA road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Harrisburg, PA - 135**  
**Local # 776**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Harrisburg, PA currently operates as a distribution center, velocity sort center and corridor hub in the YRC network.

**PROPOSED OPERATION**

As a result of the realignments described in Exhibit 1 and Exhibit 2, the Harrisburg, PA local cartage operation will close as a velocity sort center and will lose work flowing between the NJ/NY Area, work to and from Akron, OH and Charlotte, NC corridor hub and will gain work from Columbus, OH corridor hub and will be a net plus Two (+2) local cartage positions.(Dock-2). Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

Harrisburg, PA currently operates as a road domicile in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 8.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Harrisburg, PA road operation will lose work and be a net minus of Thirty (-30) road driver positions per Exhibit 3. Harrisburg, PA road primaries will be defined as per Exhibit 9. Available work opportunities will be offered as per Exhibit 7.

Norfolk, VA- 615

Local # 822

**ROAD**

**PRESENT OPERATION**

Norfolk, VA currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Norfolk, VA road operation will gain work and be a net plus One (+1) road driver per Exhibit 3. Norfolk, VA road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 10.

Hagerstown, MD- 153

Local # 992

**ROAD**

**PRESENT OPERATION**

Hagerstown, MD currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Hagerstown, MD road operation will be a net Zero (0) road drivers per Exhibit 3. Hagerstown, MD road primaries will be defined as per Exhibit 6.

## **SOUTHERN REGION**

**Lafayette, LA- 476**  
**Local # 5**

### **ROAD**

#### **PRESENT OPERATION**

Lafayette, LA currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Lafayette, LA road operation will close and be a net minus One (-1) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Fort Myers, FL- 728**  
**Local # 79**

### **ROAD**

#### **PRESENT OPERATION**

Fort Myers, FL currently operates as an end of the line terminal in the YRC network as defined in previous change of operations with an over the road run to Valdosta, GA.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Fort Myers, FL road operation will close and be a net minus One (-1) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Jackson, TN- 435**  
**Local # 217**

### **ROAD**

#### **PRESENT OPERATION**

Jackson, TN currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Jackson, TN road operation will close and be a net minus Three (-3) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Fort Smith, AR- 582**  
**Local # 373**

**ROAD**

**PRESENT OPERATION**

Fort Smith, AR currently operates as an end of the line terminal in the YRC network as defined in previous change of operations with over the road runs to Saint Louis, MO.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Fort Smith, AR road operation will close and be a net minus Two (-2) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Orlando, FL- 423**  
**Local # 385**

**ROAD**

**PRESENT OPERATION**

Orlando, FL currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Orlando, FL road operation will gain work and be a net plus One (+1) road driver per Exhibit 3. Orlando, FL road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 10.

**Decatur, AL- 409**  
**Local # 402**

**ROAD**

**PRESENT OPERATION**

Decatur, AL currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Decatur, AL road operation will be a net minus Three (-3) road driver positions per Exhibit 3. Decatur, AL road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

Nashville, TN – 422  
Local # 480

### LOCAL CARTAGE

#### PRESENT OPERATION

Nashville, TN currently operates as a distribution center, velocity sort center and corridor hub in the YRC network.

#### PROPOSED OPERATION

As a result of the realignments described in Exhibit 1 and Exhibit 2, the Nashville, TN local cartage operation will close as a velocity sort center and will gain additional freight with the closing of the Columbus, OH, Indianapolis, IN, Springfield, MO and Memphis, TN corridor hub and will be a net plus Sixteen (+16) local cartage positions.(Dock-13; Switcher-3). Available work opportunities will be offered as per Exhibit 2.

### ROAD

#### PRESENT OPERATION

Nashville, TN currently operates as a road domicile in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 8.

#### PROPOSED OPERATION

As a result of the realignments described in this change, the Nashville, TN road operation will gain work and be a net plus Twelve (+12) road driver positions per Exhibit 3. Nashville, TN road primaries will be defined as per Exhibit 9. Available work opportunities will be offered as per Exhibit 10.

### Mechanics

#### PRESENT OPERATION

Nashville, TN currently operates as a major relay in the YRC network with mechanic functions that support the operation.

#### PROPOSED OPERATION

As a result of the realignments described in this change, the Nashville, TN shop will gain work and be a plus Five (+5) mechanic position. Available work opportunities will be offered from Valdosta, GA as described in Exhibit 11.

Jacksonville, FL- 730  
Local # 512

### ROAD

#### PRESENT OPERATION

Jacksonville, FL currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

#### PROPOSED OPERATION

As a result of the realignments described in this change, the Jacksonville, FL road operation will be a net Zero (0) road drivers per Exhibit 3. Jacksonville, FL road primaries will be defined as per Exhibit 6.

**Knoxville, TN- 432**  
**Local # 519**

**ROAD**

**PRESENT OPERATION**

Knoxville, TN currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Knoxville, TN road operation will close and be a net minus Nine (-9) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Bristol, TN- 644**  
**Local # 519**

**ROAD**

**PRESENT OPERATION**

Bristol, TN currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Bristol, TN road operation will lose work and be a net minus One (-1) road driver per Exhibit 3. Bristol TN road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Tulsa, OK- 532**  
**Local # 523**

**ROAD**

**PRESENT OPERATION**

Tulsa, OK currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4, Exhibit 5 and an over the road run to St. Louis, MO.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Tulsa, OK road operation will close and be a net minus Seven (-7) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Chattanooga, TN- 433**  
**Local # 528**

**ROAD**

**PRESENT OPERATION**

Chattanooga, TN currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Chattanooga, TN road operation will be a net Zero (0) road drivers per Exhibit 3. Chattanooga, TN road primaries will be defined as per Exhibit 6.

**Valdosta, GA – 705**  
**Local # 528**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Valdosta, GA currently operates as a distribution center and a local cartage service center in the YRC network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Valdosta, GA distribution center will close. The terminal will remain open as an end of the line local cartage facility serving a defined area as established in previous change of operations. The local cartage (distribution center) will lose work and be a net minus Twenty-Eight (-28) local cartage employees as defined per Exhibit 1. (Dock-23; Switchers-5) Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

Valdosta, GA currently operates as road domicile in the YRC network as defined in previous change of operations and Exhibit 8.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Valdosta road operation will close and be a net minus Thirty-Five (-35) road driver positions per Exhibit 3. Valdosta, GA road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 7.

**Mechanics**

**PRESENT OPERATION**

Valdosta, GA currently operates as a major relay in the YRC network with mechanic functions that support the operation.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Valdosta, GA shop will lose work and be a minus Twenty-Three (-23) mechanic position. Available work opportunities will be offered to Atlanta, GA, Jackson, MS, and Nashville, TN as described in Exhibit 11.

**Shreveport, LA- 510**  
**Local # 568**

**ROAD**

**PRESENT OPERATION**

Shreveport, LA currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Shreveport, LA road operation will close and be a net minus Two (-2) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Kilgore, TX- 518**  
**Local # 568**

**ROAD**

**PRESENT OPERATION**

Kilgore, TX currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Kilgore, TX road operation will close and be a net minus Three (-3) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Birmingham, AL- 421**  
**Local # 612**

**ROAD**

**PRESENT OPERATION**

Birmingham, AL currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Birmingham, AL road operation will gain work and be a net plus One (+1) road driver per Exhibit 3. Birmingham, AL road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 10.

**San Antonio, TX- 555**  
**Local # 657**

**ROAD**

**PRESENT OPERATION**

San Antonio, TX currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the San Antonio, TX road operation will close and be a net minus One (-1) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Mc Allen, TX- 556**  
**Local # 657**

**ROAD**

**PRESENT OPERATION**

Mc Allen, TX currently operates as an end of the line terminal in the YRC network as defined in previous change of operations with over the road runs to Dallas, TX.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Mc Allen, TX road operation will close and be a net minus Six (-6) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Memphis, TN – 431**  
**Local # 667**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Memphis, TN currently operates as a distribution center, velocity sort center and corridor hub in the YRC network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Memphis, TN local cartage operation will close as a velocity sort center and as a corridor hub, losing work to the Chicago Heights, IL, Oklahoma City, OK, Nashville, TN and Dallas, TX centers and will be a net minus Fourteen (-14) local cartage positions as defined per Exhibit 1.(Dock-12; Switcher-2) Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

Memphis, TN currently operates as a road domicile and sleeper domicile in the YRC network as defined in previous change of operations and Exhibit 8.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Memphis road operation will lose work and be a net minus Eight (-8) road driver positions per Exhibit 3. The Memphis, TN Sleeper Operation will be closed. Memphis, TN road primaries will be defined as per Exhibit 9. Available work opportunities will be offered as per Exhibit 7.

**Tupelo, MS- 462**  
**Local # 667**

**ROAD**

**PRESENT OPERATION**

Tupelo, MS currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Tupelo, MS road operation will close and be a net minus One (-1) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Atlanta, GA - 402**  
**Local # 728**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Atlanta, GA currently operates as a distribution center and velocity sort center in the YRC network.

**PROPOSED OPERATION**

As a result of the realignments described in Exhibit 1 and Exhibit 2, the Atlanta, GA local cartage operation will close as a velocity sort center and will gain work from Valdosta, GA; Jackson, MS and Indianapolis, IN and will be a net plus Twenty-Nine (+29) local cartage positions.(Dock-24; Switcher-5) Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

Atlanta, GA currently operates as a road domicile in the YRC network as defined in previous change of operations and Exhibit 8.

**PROPOSED OPERATION**

As a result of the realignments described in this change and the reversal of the Memphis, TN primary to Atlanta, GA, the road operation will gain work and be a net plus Fifty-Two (+52) road driver positions per Exhibit 3. Atlanta, GA road primaries will be defined as per Exhibit 6. Available work opportunities will be offered as per Exhibit 10.

**Mechanics**

**PRESENT OPERATION**

Atlanta, GA currently operates as a major relay in the YRC network with mechanic functions that support the operation.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Atlanta, GA shop will gain work and be a plus Ten (+10) mechanic position. Available work opportunities will be offered from Valdosta, GA as described in Exhibit 11.

Lawrenceville, GA- 405  
Local # 728

ROAD

PRESENT OPERATION

Lawrenceville, GA currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

PROPOSED OPERATION

Lawrenceville, GA road primaries will be defined as per Exhibit 6.

NOTE- THESE POSITIONS ARE BID OFF THE ATLANTA, GA ROAD BOARD

Savannah, GA- 685  
Local # 728

ROAD

PRESENT OPERATION

Savannah, GA currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

PROPOSED OPERATION

As a result of the realignments described in this change, the Savannah, GA road operation will close and be a net minus One (-1) road driver position per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

Dallas, TX - 511  
Local # 745

LOCAL CARTAGE

PRESENT OPERATION

Dallas, TX currently operates as a distribution center and velocity sort center in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in Exhibit 1 and Exhibit 2, the Dallas, TX local cartage operation will close as a velocity sort center and will gain work from Jackson, MS; Indianapolis, IN; Kansas City, MO; Memphis, TN and Springfield, MO and will be a net plus Thirty-Seven (+37) local cartage positions.(Dock-31; Switcher-6) Available work opportunities will be offered as per Exhibit 2.

ROAD

PRESENT OPERATION

Dallas, TX currently operates as a road domicile in the YRC network as defined in previous change of operations and Exhibit 8.

PROPOSED OPERATION

As a result of the realignments described in this change, the Dallas, TX road operation will gain work and be a net plus Fourteen (+14) road driver positions per Exhibit 3. Dallas, TX road primaries will be defined as per Exhibit 9. Available work opportunities will be offered as per Exhibit 10.

**Miami, FL - 740**

**Local # 769**

**ROAD**

**PRESENT OPERATION**

Miami, FL currently operates as an end of the line terminal in the YRC network as defined in previous change of operations with over the road runs to Valdosta, GA and Jacksonville, FL.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Miami, FL road operation will lose work and will be a net minus Four (-4) road driver positions per Exhibit 3. Miami, FL will maintain the road primaries to Jacksonville, FL. Available work opportunities will be offered as per Exhibit 7.

**West Palm Beach, FL- 757**

**Local # 769**

**ROAD**

**PRESENT OPERATION**

West Palm Beach, FL currently operates as an end of the line terminal in the YRC network as defined in previous changes with over the road runs to Jacksonville, FL and Valdosta, GA.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the West Palm Beach, FL road operation will close and be a net minus Thirteen (-13) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Oklahoma City, OK - 531**

**Local # 886**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Oklahoma City, OK currently operates as a distribution center in the YRC network.

**PROPOSED OPERATION**

As a result of the realignments described in Exhibit 1 and Exhibit 2, the Oklahoma City, OK local cartage operation will gain work from Kansas City, MO and Memphis, TN and will be a net plus Two (+2) local cartage positions. (Dock-2) Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

Oklahoma City, OK currently operates as a road domicile in the YRC network as defined in previous change of operations and Exhibit 8.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Oklahoma City, OK road operation will gain work and be a net plus Two (+2) road driver positions per Exhibit 3. Oklahoma City, OK road primaries will be defined as per Exhibit 9. Available work opportunities will be offered as per Exhibit 10.

## Mechanics

### PRESENT OPERATION

Oklahoma City, OK currently operates as a major relay in the YRC network with mechanic functions that support the operation.

### PROPOSED OPERATION

As a result of the realignments described in this change, the Oklahoma City, OK shop will gain work and be a plus Four (+4) mechanic position. Available work opportunities will be offered from Springfield, MO as described in Exhibit 11.

Jackson, MS – 455  
Local # 891

## LOCAL CARTAGE

### PRESENT OPERATION

Jackson, MS currently operates as a distribution center, velocity sort center and corridor hub in the YRC network.

### PROPOSED OPERATION

As a result of the realignments described in this change, Jackson, MS will close as a velocity sort center and corridor hub and will lose work to the Atlanta, GA and Dallas, TX centers and will be a net loss of minus Eight (-8) local cartage positions as defined per Exhibit 1. (Dock-7; Switcher-1) Available work opportunities will be offered as per Exhibit 2.

## ROAD

### PRESENT OPERATION

Jackson, MS currently operates as a road domicile in the YRC network as defined in previous change of operations and Exhibit 4 and Exhibit 8.

### PROPOSED OPERATION

As a result of the realignments described in this change, the Jackson, MS road operation will gain work and be a net plus Fourteen (+14) road driver positions per Exhibit 3. Jackson, MS road primaries will be defined as per Exhibit 9. Available work opportunities will be offered as per Exhibit 10.

## Mechanics

### PRESENT OPERATION

Jackson, MS currently operates as a major relay in the YRC network with mechanic functions that support the operation.

### PROPOSED OPERATION

As a result of the realignments described in this change, the Jackson, MS shop will gain work and be a plus Eight (+8) mechanic position. Available work opportunities will be offered from Valdosta, GA as described in Exhibit 11.

**Beaumont, TX- 504**  
**Local # 988**

**ROAD**

**PRESENT OPERATION**

Beaumont, TX currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 5.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Beaumont, TX road operation will close and be a net minus Two (-2) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Pensacola, FL- 420**  
**Local # 991**

**ROAD**

**PRESENT OPERATION**

Pensacola, FL currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Pensacola, FL road operation will close and be a net minus One (-1) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Dothan, AL- 490**  
**Local # 991**

**ROAD**

**PRESENT OPERATION**

Dothan, AL currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Dothan, AL road operation will close and be a net minus One (-1) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

## WESTERN REGION

Butte, MT- 604  
Local # 2

### LOCAL CARTAGE

#### PRESENT OPERATION

Butte, MT currently operates as a minor distribution center for designated points in Montana in the YRC network.

#### PROPOSED OPERATION

As a result of the realignments described in this change, Butte, MT will close as a minor distribution center with Salt Lake City, UT gaining this work and will be a net Zero(0) local cartage employees as defined per Exhibit 1.

### ROAD

#### PRESENT OPERATION

Butte, MT currently operates as an end of the line terminal in the YRC network with primaries and overlays as defined in previous change of operations as defined in Exhibit 8.

#### PROPOSED OPERATION

As a result of the realignments described in this change, the Butte, MT road operation will lose work and be a net minus Two (-2) road drivers per Exhibit 3. Butte, MT road primaries will be defined as per Exhibit 9. Available work opportunities will be offered as per Exhibit 7.

San Bernardino, CA - 640  
Local # 63

### LOCAL CARTAGE

#### PRESENT OPERATION

San Bernardino, CA currently operates as a distribution center in the YRC network.

#### PROPOSED OPERATION

As a result of the realignments described in this change and Exhibit 1, San Bernardino, CA will be a net Zero (0) local cartage positions.

### ROAD

#### PRESENT OPERATION

San Bernardino, CA currently operates as a road domicile in the YRC network as defined in previous change of operations and Exhibit 8.

#### PROPOSED OPERATION

As a result of the realignments described in this change, the San Bernardino, CA road operation will lose work and be a net minus Eight (-8) road driver positions per Exhibit 3. San Bernardino, CA road primaries will be defined as per Exhibit 9. Available work opportunities will be offered as per Exhibit 7.

Bell, CA – 821  
Local # 63

**LOCAL CARTAGE**

**PRESENT OPERATION**

Bell, CA currently operates as a velocity sort center in the YRC network.

**PROPOSED OPERATION**

As a result of the realignments described in this change and Exhibit 1, the Bell, CA local cartage operation will close as a velocity sort center and will be a net Zero (0) local cartage positions.

Portland, OR – 875  
Local # 81

**LOCAL CARTAGE**

**PRESENT OPERATION**

Portland, OR currently operates as a distribution center in the YRC network.

**PROPOSED OPERATION**

As a result of the realignments described in this change and Exhibit 1 and Exhibit 2, the Portland, OR local cartage operation will lose work to Salt Lake City, UT and will be a net minus Two (-2) local cartage positions.(Dock-2) Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

Portland, OR currently operates as road domicile in the YRC network as defined in previous change of operations and Exhibit 8.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Portland, OR road operation will gain work and be a net plus Three (+3) road driver positions per Exhibit 3. Portland, OR road primaries will be defined as per Exhibit 9. Available work opportunities will be offered as per Exhibit 10.

Phoenix, AZ – 841  
Local # 104

**LOCAL CARTAGE**

**PRESENT OPERATION**

Phoenix, AZ currently operates as a distribution center in the YRC network.

**PROPOSED OPERATION**

As a result of the realignments described in this change and Exhibit 1 and Exhibit 2, the Phoenix, AZ local cartage operation will lose work and be a net minus One (-1) local cartage positions (Dock-1) Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

Phoenix, AZ currently operates as a major road domicile in the YRC network as defined in previous change of operations and Exhibit 8.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Phoenix, AZ road operation will be a net Zero (0) road driver positions per Exhibit 3. Phoenix, AZ road primaries will be defined as per Exhibit 9.

Seattle, WA – 642  
Local # 174

**LOCAL CARTAGE**

**PRESENT OPERATION**

Seattle, WA currently operates as a minor distribution center in the YRC network.

**PROPOSED OPERATION**

As a result of the realignments described in this change and Exhibit 1, the Seattle, WA local cartage operation will be a net Zero (0) local cartage positions.

Everett, WA- 874  
Local # 174

**ROAD**

**PRESENT OPERATION**

Everett, WA currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Everett, WA road operation will close and be a net minus One (-1) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

Billings, MT – 888  
Local # 190

**LOCAL CARTAGE**

**PRESENT OPERATION**

Billings, MT currently operates as a minor distribution center for designated points in Montana in the YRC network.

**PROPOSED OPERATION**

As a result of the realignments described in Exhibit 1 and Exhibit 2, Billings, MT local cartage operation minor distribution center will close and the transfer work will move to Salt Lake City, UT and as a result will be a minus One (-1) local cartage. (Dock-1) Available work opportunities will be offered as per Exhibit 2.

Salt Lake City, UT – 881  
Local # 222

**LOCAL CARTAGE**

**PRESENT OPERATION**

Salt Lake City, UT currently operates as a distribution center in the YRC network.

**PROPOSED OPERATION**

As a result of the realignments described in Exhibit 1 and Exhibit 2, Salt Lake City, UT local cartage operation will gain work from Billings, MT and Portland, OR. Freight for Montana from the east previously routed to Chicago, IL for a rail movement to Billings, MT will be loaded direct to Salt Lake City, UT and will be a net plus Eight (+8) local cartage position. (Dock-7; Switcher-1) Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

Salt Lake City, UT currently operates as a road domicile in the YRC network as defined in previous change of operations and Exhibit 8.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Salt Lake City, UT road operation will gain work and be a net plus Fourteen (+14) road driver positions per Exhibit 3. Salt Lake City, UT road primaries will be defined as per Exhibit 9. Available work opportunities will be offered as per Exhibit 10.

**Santa Maria, CA- 834**  
**Local # 381**

**ROAD**

**PRESENT OPERATION**

Santa Maria, CA currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Santa Maria, CA road operation will close and be a net minus One (-1) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Tracy, CA – 813**  
**Local # 439**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Tracy, CA currently operates as a distribution center in the YRC network.

**PROPOSED OPERATION**

As a result of the realignments described in this change and Exhibit 1 and Exhibit 2, Tracy, CA local cartage operation will be a net minus One (-1) local cartage (Dock-1) Available work opportunities will be offered as per Exhibit 2.

**Albuquerque, NM – 859**  
**Local # 492**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Albuquerque, NM currently operates as a minor distribution center in the YRC network.

**PROPOSED OPERATION**

As a result of the realignments described in Exhibit 1 and Exhibit 2, Albuquerque, NM local cartage operation will gain work from Kansas City, MO and will be a net plus One (+1) local cartage position. (Dock-1) Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

Albuquerque, NM currently operates as a road domicile in the YRC network as defined in previous change of operations and Exhibit 8.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Albuquerque, NM road operation will gain work and be a net plus Thirteen (+13) road driver positions per Exhibit 3. Albuquerque, NM road primaries will be defined per Exhibit 9. Available work opportunities will be offered as per Exhibit 10.

**Reno, NV- 819**  
**Local # 533**

**ROAD**

**PRESENT OPERATION**

Reno, NV currently operates as an end of the line terminal in the YRC network as defined in previous change of operations with over the road runs to Tracy, CA and San Bernardino, CA.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Reno, NV road operation will close and be a net minus Five (-5) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Las Vegas, NV- 878**  
**Local # 631**

**ROAD**

**PRESENT OPERATION**

Las Vegas, NV currently operates as an end of the line terminal in the YRC network as defined in previous change of operations with an overlay to Bell, CA.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Las Vegas, NV road operation will close and be a net minus One (-1) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Spokane, WA- 658**  
**Local # 690**

**ROAD**

**PRESENT OPERATION**

Spokane, WA currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Spokane, WA road operation will close and be a net minus One (-1) road driver position per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Yakima, WA- 872**  
**Local # 760**

**ROAD**

**PRESENT OPERATION**

Yakima, WA currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Yakima, WA road operation will close and be a net minus One (-1) road driver positions per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Bend, OR- 895  
Local # 962**

**ROAD**

**PRESENT OPERATION**

Bend, OR currently operates as an end of the line terminal in the YRC network as defined in previous change of operations and Exhibit 4.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Bend, OR road operation will close and be a net minus One (-1) road driver position per Exhibit 3. Available work opportunities will be offered as per Exhibit 7.

**Denver, CO – 890  
Local # 17  
Local # 961**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Denver, CO currently operates as a distribution center in the YRC network.

**PROPOSED OPERATION**

As a result of the realignments described in this change and Exhibit 1, the Denver, CO local cartage will be a net Zero(0) local cartage positions.

**ROAD**

**PRESENT OPERATION**

Denver, CO currently operates as a road domicile in the YRC network as defined in previous change of operations and Exhibit 8.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Denver, CO road operation will lose work and be a net minus Twelve (-12) road driver positions per Exhibit 3. Denver road primaries will be defined per Exhibit 9. Available work opportunities will be offered as per Exhibit 7.

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## EXHIBIT 2

### Dock / Switcher Work Moves

Losses				
Code	Name	Dock	Switch	From
888	Billings	1	0	Salt Lake
205	Buffalo	1	0	Akron
205	Buffalo	2	0	Maybrook
205	Buffalo	0	1	Pool
653	Charlotte	1	0	Maybrook
274	Coldwater	6	1	Akron
274	Coldwater	9	2	Chicago
274	Coldwater	2	0	Pool
857	Columbus	6	2	Akron
857	Columbus	1	0	Chicago
857	Columbus	2	0	Harrisburg
857	Columbus	2	0	Nashville
857	Columbus	22	4	Pool
324	Indianapolis	1	0	Allanta
324	Indianapolis	1	0	Chicago
324	Indianapolis	1	0	Dallas
324	Indianapolis	3	1	Nashville
324	Indianapolis	8	2	Pool
455	Jackson	1	0	Atlanta
455	Jackson	6	1	Dallas
326	Kansas City	1	0	Albuquerque
326	Kansas City	2	0	Dallas
326	Kansas City	1	0	Oklahoma City
326	Kansas City	1	1	Pool
431	Memphis	1	0	Chicago
431	Memphis	1	0	Dallas
431	Memphis	2	0	Nashville
431	Memphis	1	0	Oklahoma City
431	Memphis	7	2	Pool
841	Phoenix	1	0	Pool
875	Portland	1	0	Pool
875	Portland	1	0	Salt Lake
547	Springfield	7	2	Chicago
547	Springfield	2	0	Dallas
547	Springfield	1	0	Nashville
547	Springfield	9	3	Pool
813	Tracy	1	0	Pool
705	Valdosta	14	3	Atlanta
705	Valdosta	9	2	Pool
<b>Total</b>		<b>139</b>	<b>27</b>	

Gains				
Code	Name	Dock	Switch	From
211	Akron	1	0	Buffalo
211	Akron	6	1	Coldwater
211	Akron	6	1	Columbus
211	Akron	5	2	Pool
859	Albuquerque	1	0	Kansas City
402	Atlanta	1	0	Indianapolis
402	Atlanta	1	0	Jackson
402	Atlanta	8	2	Pool
402	Atlanta	14	3	Valdosta
309	Chicago	9	2	Coldwater
309	Chicago	1	0	Columbus
309	Chicago	1	0	Indianapolis
309	Chicago	1	0	Memphis
309	Chicago	8	1	Pool
309	Chicago	7	2	Springfield
511	Dallas	1	0	Indianapolis
511	Dallas	6	1	Jackson
511	Dallas	2	0	Kansas City
511	Dallas	1	0	Memphis
511	Dallas	19	5	Pool
511	Dallas	2	0	Springfield
135	Harrisburg	2	0	Columbus
123	Maybrook	2	0	Buffalo
123	Maybrook	1	0	Charlotte
123	Maybrook	0	1	Pool
422	Nashville	2	0	Columbus
422	Nashville	3	1	Indianapolis
422	Nashville	2	0	Memphis
422	Nashville	5	2	Pool
422	Nashville	1	0	Springfield
531	Oklahoma City	1	0	Kansas City
531	Oklahoma City	1	0	Memphis
881	Salt Lake City	1	0	Billings
881	Salt Lake City	5	1	Pool
881	Salt Lake City	1	0	Portland
347	St. Paul	3	1	Pool
<b>Total</b>		<b>131</b>	<b>26</b>	

NET -9





<b>EXHIBIT 3</b>				
<b>Dom Name</b>	<b>Dom</b>	<b>ST</b>	<b>Net Loss</b>	<b>Closed</b>
Wilson	650	NC	-1	
Worcester	186	MA	-1	
Yakima	872	WA	-1	Closed
	<b>Loss</b>		<b>-445</b>	

<b>Dom Name</b>	<b>Dom</b>	<b>ST</b>	<b>Net Gain</b>
	<b>Gain</b>		<b>407</b>
<b>Follow the Work Pool</b>	<b>316</b>	<b>91</b>	

## EXHIBIT 4

### Current Overlay

DOM	DOMICILE NAME	DEST	DEST NAME
211	AKRON, OH	309	CHICAGO
201	BEDFORD, PA	211	AKRON
155	BALTIMORE, MD	123	MAYBROOK
895	BEND, OR	875	PORTLAND
421	BIRMINGHAM, AL	455	JACKSON
318	BOLINGBROOK, IL	621	ST. LOUIS
100	BOSTON, MA	123	MAYBROOK
202	BOWLING GREEN, KY	241	CINCINNATI
187	BROOKLYN, NY	135	HARRISBURG
188	BURLINGTON, VT	123	MAYBROOK
288	CADILLAC, MI	274	COLDWATER
688	CHARLESTON, SC	653	CHARLOTTE
292	CHARLESTON, WV	241	CINCINNATI
303	CHICAGO NORTH, IL	274	COLDWATER
303	CHICAGO NORTH, IL	324	INDIANAPOLIS
304	CHICAGO WEST, IL	274	COLDWATER
304	CHICAGO WEST, IL	324	INDIANAPOLIS
220	CLARKSBURG, WV	211	AKRON
218	CLEVELAND, OH	309	CHICAGO
274	COLDWATER, MI	211	AKRON
274	COLDWATER, MI	241	CINCINNATI
274	COLDWATER, MI	324	INDIANAPOLIS
274	COLDWATER, MI	621	ST. LOUIS
683	COLUMBIA, SC	402	ATLANTA
354	CRYSTAL LAKE, IL	274	COLDWATER
409	DECATUR, AL	402	ATLANTA
116	DEER PARK, NY	135	HARRISBURG
490	DOTHAN, AL	402	ATLANTA
322	EVANSVILLE, IN	241	CINCINNATI
874	EVERETT, WA	875	PORTLAND
246	FORT WAYNE, IN	211	AKRON
246	FORT WAYNE, IN	241	CINCINNATI
315	GREEN BAY, WI	309	CHICAGO
135	HARRISBURG, PA	274	COLDWATER
455	JACKSON, MS	402	ATLANTA
730	JACKSONVILLE, FL	653	CHARLOTTE
326	KANSAS CITY, MO	309	CHICAGO
432	KNOXVILLE, TN	241	CINCINNATI
476	LAFAYETTE, LA	455	JACKSON
245	LEXINGTON, KY	422	NASHVILLE
316	LIBERTYVILLE, IL	274	COLDWATER
316	LIBERTYVILLE, IL	324	INDIANAPOLIS

DOM	DOMICILE NAME	DEST	DEST NAME
250	LIMA, OH	309	CHICAGO
132	LONG ISLAND, NY	135	HARRISBURG
244	LOUISVILLE, KY	621	ST. LOUIS
140	MANCHESTER, NH	123	MAYBROOK
217	MANSFIELD, OH	241	CINCINNATI
213	MCKEES ROCK, PA	135	HARRISBURG
313	MILWAUKEE, WI	274	COLDWATER
150	MOUNT VERNON, NY	135	HARRISBURG
422	NASHVILLE, TN	309	CHICAGO
381	OMAHA, NE	326	KANSAS CITY
420	PENSACOLA, FL	455	JACKSON
237	PLATTSBURGH, NY	123	MAYBROOK
223	PONTIAC, MI	211	AKRON
223	PONTIAC, MI	309	CHICAGO
172	RICHMOND, VA	653	CHARLOTTE
172	RICHMOND, VA	135	HARRISBURG
319	ROCKFORD, VA	274	COLDWATER
263	SAGINAW, MI	211	AKRON
612	SALEM, IL	324	INDIANAPOLIS
555	SAN ANTONIO, TX	511	DALLAS
834	SANTA MARIA, CA	640	SAN BERNARDINO
685	SAVANNAH, GA	402	ATLANTA
685	SAVANNAH, GA	653	CHARLOTTE
312	SOUTH BEND, IN	211	AKRON
312	SOUTH BEND, IN	241	CINCINNATI
658	SPOKANE, WA	875	PORTLAND
621	ST. LOUIS, MO	309	CHICAGO
347	ST. PAUL, MN	309	CHICAGO
647	STAUNTON, VA	653	CHARLOTTE
266	SYRACUSE, NY	123	MAYBROOK
261	TAYLOR, MI	309	CHICAGO
261	TAYLOR, MI	241	CINCINNATI
251	TOLEDO, OH	309	CHICAGO
251	TOLEDO, OH	241	CINCINNATI
532	TULSA, OK	326	KANSAS CITY
462	TUPELO, MS	422	NASHVILLE
191	WATERVILLE, ME	123	MAYBROOK
589	WICHITA, KS	326	KANSAS CITY
623	WILMINGTON, NC	653	CHARLOTTE
650	WILSON, NC	653	CHARLOTTE
672	YAKIMA, WA	875	PORTLAND

# EXHIBIT 5

## Current Minor Primaries to Corridor Hubs

	Harrisburg -135	Buffalo -205	Akron- 211	Cincinnati- 241	Chicago- 309	Nashville- 422	Charlotte- 653	Indianapolis- 324	Kansas City- 326	Memphis- 431	Jackson- 455	Columbus- 857
Allentown, PA-158			X				X					X
Baltimore, MD-155			X								X	
Begumont, TX-504							X				X	
Birmingham, AL-421												
Bolingbrook, IL-318		X	X	X		X						
Boston, MA-100	X	X										
Bristol, TN-644	X			X								
Brooklyn, NY-187			X									
Burlington, VT-188		X										
Carlsbad, NJ-126			X									X
Charleston, WV-292	X					X					X	
Chattanooga, TN-433	X			X								
Chicago North, IL-303			X			X						
Chicago West, IL-304		X	X			X						
Cleveland, OH-21B	X					X	X					
Columbia, MO-343								X				
Columbus, MO-343				X				X				
Decatur, AL-409			X									
Deer Park, NY-116			X									X
Elizabeth, NJ-136			X									
Grand Rapids, MI-272		X	X	X		X		X				
Green Bay, WI-315			X			X					X	
Greenville, SC-682	X			X		X						
Hagerstown, MD-153					X		X					X
Iron Mountain, MI-230				X								
Jackson, TN-435				X	X						X	
Jacksonville, FL-730									X			
Kearney, NE-863												
Kearney, NJ-111			X									
Kilgore, TX-516										X		
Knoxville, TN-432	X							X				
La Crosse, WI-396					X							
Lansdale, PA-143			X									X
Lawrenceville, GA-405				X							X	
Lexington, KY-245	X											
Little Rock, AR-580						X						
Long Island, NY-132			X									
Manchester, NH-140		X										
Mason City, IA-389					X				X			
McKees Rock, PA-213												
Middletown, CT-145			X									

# EXHIBIT 5

## Current Minor Primaries to Corridor Hubs

	Harrisburg -135	Buffalo -205	Akron 211	Cincinnati 241	Chicago 309	Nashville 422	Charlotte 653	Indianapolis 324	Kansas City 326	Memphis 431	Jackson 455	Columbus 857
Milwaukee, WI-313			X				X					
Norfolk, VA-615	X				X							
Omaha, NE-381							X					
Orlando, FL-423					X		X		X			
Owatonna, MN-388			X									X
Philadelphia, PA-152			X									
Pine Brook, NY-157								X				
Pontiac, MI-223												
Providence, RI-108	X	X				X						
Raleigh, NC-616	X			X								
Richmond, VA-172				X					X			X
Rock Island, IL-371			X									
Scranton, PA-178				X								
Shelbyville, TN-447										X		
Shreveport, LA-510									X			
Sioux Falls, SD-861												
Springfield, MA-179	X	X			X							
St Cloud, MN-346				X								
Staunton, VA-647		X						X				
Taylor, MI-261		X										
Toledo, OH-251		X										X
Trenton, NJ-112			X							X		
Tulsa, OK-592					X							
Wausau, WI-307												
Wilmington, DE-164			X									
Wilson, NC-650	X											
Worcester, MA-196	X	X										

## EXHIBIT 6

### Proposed Minor Primaries to Corridor Hubs

	Harrisburg- 135	Buffalo- 205	Akron- 211	Cincinnati- 241	Chicago- 309	Nashville- 422	Charlotte- 653
Albany, NY-104			X				
Allentown, PA-158			X				
Baltimore, MD-155			X	X			X
Birmingham, AL-421				X			X
Bolingbrook, IL-318			X	X			
Boston, MA-100	X	X					
Bristol, TN-644	X			X			
Brooklyn, NY-187			X				
Carlstadt, NJ-126			X				
Charleston, WV-292	X					X	
Chattanooga, TN-433				X			X
Chicago North, IL-303			X	X			
Chicago West, IL-304			X	X			
Cleveland, OH-218	X					X	X
Columbus, OH-857	X	X			X	X	X
Decatur, AL-409				X			
Deer Park, NY-116			X				
Elizabeth, NJ-136			X				
Ft Wayne, IN-246		X					
Grand Rapids, MI-272		X	X	X			
Greenville, SC-682				X		X	
Hagerstown, MD-153				X			X
Jacksonville, FL-730							X
Kearny, NJ-111			X				
Lansdale, PA-143			X				
Lawrenceville, GA-405				X			
Lexington, KY-245			X				
Little Rock, AR-580						X	
Long Island, NY-132			X				
Louisville, KY-244			X				
Manchester, NH-140		X					
McKees Rock, PA-213					X		X
Milwaukee, WI-313			X	X			
Norfolk, VA-615	X						X
Omaha, NE-381					X		
Orlando, FL-423							X
Owatonna, MN-388					X		
Pinebrook, NJ-157			X				
Philadelphia, PA-152			X				X
Providence, RI-108	X	X					
Raleigh, NC-616	X			X		X	
Richmond, VA-172				X			
Rockford, IL-319			X				
Scranton, PA-178			X				
South Bend, IL-312		X					
Springfield, MA-179	X	X					
Staunton, VA-647				X			
Syracuse, NY-266			X				
Taylor, MI-261		X				X	

## EXHIBIT 6

### Proposed Minor Primaries to Corridor Hubs

	Harrisburg- 135	Buffalo- 205	Akron- 211	Cincinnati- 241	Chicago- 309	Nashville- 422	Charlotte- 653
Toledo, OH-251		X					
Trenton, NJ-112			X				
Valdosta, GA-705							X
Washington, DC-183				X			X
Wilmington, DE-184			X				X
Wilson, NC-650	X						
Worcester, MA-186	X	X					

## EXHIBIT 7 Road Driver Work Moves for Losing facilities

EXHIBIT 7					
Current Domicile	Loss	Proposed Domicile	Drivers	Pool	Comment
ALLENTOWN, PA	-3	CINCINNATI, OH	2	1	Additional system freight from Akron lane
ALPENA, MI	-1	CHICAGO, IL	1		Drop Alpena(270) connection to Coldwater(274)
BEAUMONT, TX	-2	JACKSON, MS	2		Eliminate Beaumont(504) domicile run to Jackson(455)
BEDFORD, PA	-2			2	
BEND, OR	-1	PORTLAND, OR	1		Overlay
BOLINGBROOK, IL	-5	CINCINNATI, OH	1		VC Overlay
		CHICAGO, IL	1		Eliminate connection to Nashville
		SAINT LOUIS, MO	1	2	VC Overlay
BOSTON, MA	-6	MAYBROOK, NY	1	5	VC Overlay
BOWLING GREEN, KY	-1	CINCINNATI, OH	1		VC Overlay
BRISTOL, TN	-1	CHARLOTTE, NC	1		Maybrook(129) relay through Charlotte(653)
BROOKLYN, NY	-2			2	
BUFFALO, NY	-3	ALBANY, NY	1		New Albany(104) connection to Akron(211)
		SYRACUSE, NY	1	1	New Syracuse(266) connection to Akron(211)
BURLINGTON, VT	-4	MAYBROOK, NY	2	2	VC Overlay (1), Loss of Buffalo(205) connection (1)
BUTTE, MT	-2	SALT LAKE CITY, UT	2		Loss of Montana traffic over Billings(688)

EXHIBIT 7					
Current Domicile	Loss	Proposed Domicile	Drivers	Pool	Comment
CADILLAC, MI	-1	CHICAGO, IL	1		Drop Cadillac(288) connection to Coldwater(274)
CHARLESTON, WV	-1	CINCINNATI, OH	1		VC Overlay
CHARLESTON, SC	-1	CHARLOTTE, NC	1		VC Overlay
CHICAGO NORTH, IL	-6	CHICAGO, IL	1	5	Eliminate connection to Nashville(422)
CHICAGO WEST, IL	-5	CHICAGO, IL	1	4	Eliminate connection to Nashville(422) (2), Eliminate Overlay to Indianapolis(324)
CLARKSBURG, WV	-2			2	
COLDWATER, MI	-16	CLEVELAND, OH CHICAGO, IL ROCKFORD, IL INDIANAPOLIS, IN	2 2 1 2		Drop Harrisburg(135) to Coldwater(274)connection New Rockford(319) connection to Akron(211) Drop Coldwater(274) domicile run to Indianapolis(324)
COLUMBIA, MO	-2	INDIANAPOLIS, IN	1	1	Drop Columbia(343) domicile run to Indianapolis(324)
COLUMBIA, SC	-1	ATLANTA, GA	1		VC Overlay
COLUMBUS, OH	-64	CLEVELAND, OH NASHVILLE, TN CINCINNATI, OH CHARLOTTE, NC INDIANAPOLIS, IN	28 5 9 8 14		Additional relay work from Columbus close Gain of Maybrook(123) freight to Memphis(431), Dallas(511) Additional relay work from Columbus(857) close Gain of Columbus(857) relay work to Cincinnati(241) Harrisburg traffic to St. Louis(621), Oklahoma City(531), Memphis(431)
CRYSTAL LAKE, IL	-1			1	

**EXHIBIT 7**

Current Domicile	Loss	Proposed Domicile	Drivers	Pool	Comment
DECATUR, AL	-3	ATLANTA, GA INDIANAPOLIS, IN	1 1	1	VC Overlay Drop Decatur(409) domicile run to Indianapolis(324)
DEER PARK, NY	-4	CINCINNATI, OH	2	2	Additional system freight from Akron(211) lane
DENVER, CO	-12	KANSAS CITY, MO ALBUQUERQUE, NM	5 4	3	Denver(890), Kansas City(326), St. Louis(621) traffic now running to Albuquerque(859) Albuquerque(859) teams added for traffic from Denver(890)
TAYLOR, MI	-10	CINCINNATI, OH CHICAGO, IL INDIANAPOLIS, IN	3 2 2	3	VC Overlay VC Overlay Drop Taylor(261) domicile run to Indianapolis(324)
DOTHAN, AL	-1	ATLANTA, GA	1		VC Overlay
ELIZABETH, NJ	-4	CINCINNATI, OH	2	2	Additional system freight from Akron(211) lane
EVANSVILLE, IN	-1	CINCINNATI, OH	1		VC Overlay
EVERETT, WA	-1	PORTLAND, OR	1		Overlay
FORT WAYNE, IN	-1			1	
FORT MYERS, FL	-1	ATLANTA, GA	1		Eliminate Fort Myers(728) domicile run to Valdosta(705)
FORT SMITH, AR	-2	SAINT LOUIS, MO	2		Eliminate Fort Smith(582) domicile run to St. Louis(621)
GRAND RAPIDS, MI	-1	CINCINNATI, OH	1		VC Overlay
GREEN BAY, WI	-6	CHICAGO, IL	1	5	VC Overlay (1). Drop connection to Indianapolis(324)

EXHIBIT 7					
Current Domicile	Loss	Proposed Domicile	Drivers	Pool	Comment
GREENVILLE, NC	-9	ATLANTA, GA NASHVILLE, TN	2 1	6	Eliminate Greenville(682) domicile run to Jackson(455) Reduce traffic from Greenville(682) to Nashville(422)
HARRISBURG, PA	-30	CHARLOTTE, NC	30		Reverse Harrisburg(135) to Charlotte(653) Primary
IRON MOUNTAIN, MI	-2	CHICAGO, IL	1	1	Drop Iron Mountain(230) domicile run to Chicago Heights(309)
JACKSON, TN	-3	CHICAGO, IL NASHVILLE, TN	1 2		Drop Jackson(435) domicile run to Chicago Heights(309) Eliminate Jackson(435) domicile run to Cincinnati(241)
KEARNY, NJ	-1			1	
KEARNEY, NE	-3	KANSAS CITY, MO	3		Drop Kearney(863) domicile run to Kansas City(326)
KILGORE, TX	-3			3	
KNOXVILLE, TN	-9	CHARLOTTE, NC CINCINNATI, OH	5 1	3	Gain of work to Knoxville(432) from eliminating Knoxville(432)- Harrisburg(135) VC Overlay
LA CROSSE, WI	-3	CHICAGO, IL	1	2	Drop La Crosse(366) domicile run to Chicago Heights(309)
LAFAYETTE, LA	-1	JACKSON, MS	1		VC Overlay
LANSDALE, PA	-4	CINCINNATI, OH	2	2	Additional system freight from Akron(211) lane
LAS VEGAS, NV	-1	SALT LAKE CITY, UT	1		New network connection
LEXINGTON, KY	-1	NASHVILLE, TN	1		VC Overlay

EXHIBIT 7					
Current Domicile	Loss	Proposed Domicile	Drivers	Pool	Comment
LIBERTYVILLE, IL	-2	CHICAGO, IL	1	1	Drop connection to Indianapolis, Eliminate Overlay to Coldwater(274)
LIMA, OH	-1	CHICAGO, IL	1		VC Overlay
LONG ISLAND, NY	-3	CINCINNATI, OH	1	2	Additional system freight from Akron(211) lane
MANCHESTER, NH	-3	MAYBROOK, NY	2	1	VC Overlay
MANSFIELD, OH	-1	CINCINNATI, OH	1		VC Overlay
MASON CITY, IA	-2	KANSAS CITY, MO	2		Drop Mason City(369) domicile run to Kansas City(326)
MCALLEN, TX	-6	DALLAS, TX	6		Reverse primary
MEMPHIS, TN	-8	OKLAHOMA CITY, OK	2		Eliminate Memphis(431) teams to San Bernardino(640), Tracy(813)
		ALBUQUERQUE, NM	6		Eliminate Memphis(431) teams to San Bernardino(640), Tracy(813)
MIAMI, FL	-4	ATLANTA, GA	4		Eliminate Miami(740) domicile run to Valdosta(705)
MIDDLETOWN, CT	-8	CLEVELAND, OH	2	6	Reverse Akron(211) to Middletown(145) run
MILWAUKEE, WI	-3	CHICAGO, IL	1	2	Eliminate connection to St Louis(621) (2), Eliminate Overlay to Indianapolis(324)
MOUNT VERNON, NY	-1			1	
NORTH LIMA, OH	-14	CLEVELAND, OH	14		Move North Lima Relay(R07) to Cleveland(218)
OMAHA, NE	-1	KANSAS CITY, MO	1		VC Overlay
OWATONNA, MN	-2	KANSAS CITY, MO	2		Drop Owatonna(388) domicile run to Kansas City(326)

**EXHIBIT 7**

Current Domicile	Loss	Proposed Domicile	Drivers	Pool	Comment
PENSACOLA, FL	-1	JACKSON, MS	1		VC Overlay
PHILADELPHIA, PA	-9	INDIANAPOLIS, IN	2	7	Traffic from Columbus(857) corridor
PITTSBURGH, PA	-2			2	
PLATTSBURGH, NY	-1	MAYBROOK, NY	1		VC Overlay
PONTIAC, MI	-4	CHICAGO, IL	2	2	VC Overlay
PORTLAND, ME	-3	MAYBROOK, NY	2	1	Loss of Buffalo(205) connection
PROVIDENCE, RI	-6			6	
RALEIGH, NC	-3	CHARLOTTE, NC	2	1	Reduce traffic from Raleigh(616) to Nashville(422), Maybrook(123) relay through Charlotte(653)
RENO, NV	-5	SALT LAKE CITY, UT	3	2	Eliminate Reno(619) domicile
ROCK ISLAND, IL	-2	KANSAS CITY, MO	2		Drop Rock Island(371) domicile run to Kansas City(326)
SAGINAW, MI	-1			1	
SALEM, IL	-1	SAINT LOUIS, MO	1		Eliminate overlay to Indianapolis(324)
SAN ANTONIO, TX	-1	DALLAS, TX	1		VC Overlay
SAN BERNARDINO, CA	-8	CHICAGO, IL	3		Chicago Heights(309) teams from Denver(890) to San Bernardino(640)
		ALBUQUERQUE, NM	2	3	Albuquerque(859) teams added for traffic from Denver(890)
SANTA MARIA, CA	-1			1	

EXHIBIT 7					
Current Domicile	Loss	Proposed Domicile	Drivers	Pool	Comment
SAVANNAH, GA	-1	CHARLOTTE, NC	1		VC Overlay
SCRANTON/WILKES-BARRE, PA	-2		2		
SHREVEPORT, LA	-2		2		
SIoux FALLS, SD	-2	KANSAS CITY, MO	2		Drop Sioux Falls(867) domicile run to Kansas City(326)
SPOKANE, WA	-1	SALT LAKE CITY, UT	1		New network connection
SPRINGDALE, AR	-2	SAINT LOUIS, MO	2		Eliminate Springdale(581) domicile run to St. Louis(621)
SPRINGFIELD, MA	-3		3		
SPRINGFIELD, MO	-5	DALLAS, TX	5		Eliminate Springfield(547) relay with Dallas teams(511)
ST CLOUD, MN	-2	CHICAGO, IL	2		Drop St. Cloud(346) domicile run to Chicago Heights(309)
TOLEDO, OH	-3	CINCINNATI, OH CHICAGO, IL	1 1	1	VC Overlay VC Overlay
TULSA, OK	-7	KANSAS CITY, MO SAINT LOUIS, MO	1 3	3	VC Overlay Eliminate Tulsa(532) domicile run to St. Louis(621)
TUPELO, MS	-1	NASHVILLE, TN	1		VC Overlay
VALDOSTA, GA	-35	ATLANTA, GA JACKSON, MS	33 2		Close Valdosta(705) as DC
WATERVILLE, ME	-2	MAYBROOK, NY	2		VC Overlay
WAUSAU, WI	-2	CHICAGO, IL	1	1	Drop Wausau(307) domicile run to Chicago Heights(309)

EXHIBIT 7					
Current Domicile	Loss	Proposed Domicile	Drivers	Pool	Comment
WEST PALM BEACH, FL	-13	ATLANTA, GA	8	5	Eliminate West Palm Beach(757) domicile run to Valdosta(705) Eliminate West Palm Beach(757) domicile run to Jacksonville(730)
WICHITA, KS	-1	KANSAS CITY, MO	1		VC Overlay
WILMINGTON, NC	-1	CHARLOTTE, NC	1		VC Overlay
WILSON, NC	-1	CHARLOTTE, NC	1		VC Overlay
WORCESTER, MA	-1		1		
YAKIMA WA	-1	PORTLAND, OR	1		Overlay
<b>Totals</b>	<b>-445</b>		<b>316</b>	<b>129</b>	

EXHIBIT 8

Current Major Primaries

	DOMICILE NAME	DEST	DEST NAME
211	AKRON	201	BEDFORD
211	AKRON	205	BUFFALO
211	AKRON	653	CHARLOTTE
211	AKRON	241	CINCINNATI
211	AKRON	220	CLARKSBURG
211	AKRON	218	CLEVELAND
211	AKRON	274	COLDWATER
211	AKRON	857	COLUMBUS
211	AKRON	203	DU BOIS
211	AKRON	232	ERIE
211	AKRON	248	FORT WAYNE
211	AKRON	153	HAGERSTOWN
211	AKRON	135	HARRISBURG
211	AKRON	324	INDIANAPOLIS
211	AKRON	217	MANSFIELD
211	AKRON	123	MAYBROOK
211	AKRON	138	MILTON
211	AKRON	422	NASHVILLE
211	AKRON	213	PITTSBURGH
211	AKRON	223	PONTIAC
211	AKRON	R67	PORTAGE
211	AKRON	256	ROCHESTER
211	AKRON	263	SAGINAW
211	AKRON	312	SOUTH BEND
211	AKRON	621	ST. LOUIS
211	AKRON	266	SYRACUSE
211	AKRON	261	TAYLOR
211	AKRON	251	TOLEDO
211	AKRON	212	YOUNGSTOWN
859	ALBUQUERQUE	890	DENVER
859	ALBUQUERQUE	675	FARMINGTON
859	ALBUQUERQUE	878	LAS VEGAS
859	ALBUQUERQUE	841	PHOENIX
859	ALBUQUERQUE	640	SAN BERNARDINO
859	ALBUQUERQUE	813	TRACY
402	ATLANTA	418	ALBANY
402	ATLANTA	684	AUGUSTA
402	ATLANTA	421	BIRMINGHAM
402	ATLANTA	688	CHARLESTON
402	ATLANTA	433	CHATTANOOGA
402	ATLANTA	241	CINCINNATI
402	ATLANTA	683	COLUMBIA
402	ATLANTA	409	DECATUR
402	ATLANTA	490	DOTHAN
402	ATLANTA	682	GREENVILLE
402	ATLANTA	455	JACKSON
402	ATLANTA	730	JACKSONVILLE
402	ATLANTA	412	LA GRANGE
402	ATLANTA	405	LAWRENCEVILLE
402	ATLANTA	414	MACON
402	ATLANTA	428	MOBILE
402	ATLANTA	415	MONTGOMERY

	DOMICILE NAME	DEST	DEST NAME
402	ATLANTA	423	ORLANDO
402	ATLANTA	685	SAVANNAH
402	ATLANTA	621	ST. LOUIS
402	ATLANTA	754	TAMPA
402	ATLANTA	705	VALDOSTA
205	BUFFALO	104	ALBANY
205	BUFFALO	309	CHICAGO
205	BUFFALO	198	ELMIRA
205	BUFFALO	135	HARRISBURG
205	BUFFALO	324	INDIANAPOLIS
205	BUFFALO	123	MAYBROOK
205	BUFFALO	256	ROCHESTER
205	BUFFALO	266	SYRACUSE
604	BUTTE	888	BILLINGS
604	BUTTE	601	BOZEMAN
604	BUTTE	610	GREAT FALLS
604	BUTTE	608	KALISPELL
604	BUTTE	633	MISSOULA
653	CHARLOTTE	402	ATLANTA
653	CHARLOTTE	684	AUGUSTA
653	CHARLOTTE	688	CHARLESTON
653	CHARLOTTE	433	CHATTANOOGA
653	CHARLOTTE	241	CINCINNATI
653	CHARLOTTE	683	COLUMBIA
653	CHARLOTTE	679	FAYETTEVILLE
653	CHARLOTTE	695	FLORENCE
653	CHARLOTTE	682	GREENVILLE
653	CHARLOTTE	656	JACKSONVILLE
653	CHARLOTTE	730	JACKSONVILLE
653	CHARLOTTE	405	LAWRENCEVILLE
653	CHARLOTTE	422	NASHVILLE
653	CHARLOTTE	616	RALEIGH
653	CHARLOTTE	172	RICHMOND
653	CHARLOTTE	617	ROANOKE
653	CHARLOTTE	685	SAVANNAH
653	CHARLOTTE	647	STAUNTON
653	CHARLOTTE	705	VALDOSTA
653	CHARLOTTE	623	WILMINGTON
653	CHARLOTTE	650	WILSON
653	CHARLOTTE	671	WINSTON SALEM
653	CHARLOTTE	646	WYTHEVILLE
309	CHICAGO	211	AKRON
309	CHICAGO	821	BELL
309	CHICAGO	377	CEDAR RAPIDS
309	CHICAGO	218	CLEVELAND
309	CHICAGO	274	COLDWATER
309	CHICAGO	354	CRYSTAL LAKE
309	CHICAGO	243	DAYTON
309	CHICAGO	890	DENVER
309	CHICAGO	382	DUBUQUE
309	CHICAGO	246	FORT WAYNE
309	CHICAGO	272	GRAND RAPIDS
309	CHICAGO	324	INDIANAPOLIS
309	CHICAGO	326	KANSAS CITY

## EXHIBIT 8

### Current Major Primaries

	DOMICILE NAME	DEST	DEST NAME
309	CHICAGO	878	LAS_VEGAS
309	CHICAGO	316	LIBERTYVILLE
309	CHICAGO	250	LIMA
309	CHICAGO	394	MADISON
309	CHICAGO	217	MANSFIELD
309	CHICAGO	313	MILWAUKEE
309	CHICAGO	422	NASHVILLE
309	CHICAGO	R07	NORTH LIMA
309	CHICAGO	314	PEORIA
309	CHICAGO	841	PHOENIX
309	CHICAGO	223	PONTIAC
309	CHICAGO	875	PORTLAND
309	CHICAGO	371	ROCK ISLAND
309	CHICAGO	319	ROCKFORD
309	CHICAGO	263	SAGINAW
309	CHICAGO	881	SALT LAKE CITY
309	CHICAGO	640	SAN BERNARDINO
309	CHICAGO	642	SEATTLE
309	CHICAGO	861	SIOUX FALLS
309	CHICAGO	312	SOUTH BEND
309	CHICAGO	547	SPRINGFIELD
309	CHICAGO	821	ST. LOUIS
309	CHICAGO	347	ST. PAUL
309	CHICAGO	261	TAYLOR
309	CHICAGO	251	TOLEDO
309	CHICAGO	813	TRACY
241	CINCINNATI	202	BOWLING GREEN
241	CINCINNATI	205	BUFFALO
241	CINCINNATI	292	CHARLESTON
241	CINCINNATI	309	CHICAGO
241	CINCINNATI	274	COLDWATER
241	CINCINNATI	857	COLUMBUS
241	CINCINNATI	243	DAYTON
241	CINCINNATI	322	EVANSVILLE
241	CINCINNATI	246	FORT WAYNE
241	CINCINNATI	135	HARRISBURG
241	CINCINNATI	324	INDIANAPOLIS
241	CINCINNATI	326	KANSAS CITY
241	CINCINNATI	432	KNOXVILLE
241	CINCINNATI	245	LEXINGTON
241	CINCINNATI	250	LIMA
241	CINCINNATI	244	LOUISVILLE
241	CINCINNATI	217	MANSFIELD
241	CINCINNATI	290	PARKERSBURG
241	CINCINNATI	213	PITTSBURGH
241	CINCINNATI	223	PONTIAC
241	CINCINNATI	312	SOUTH BEND
241	CINCINNATI	621	ST. LOUIS
241	CINCINNATI	261	TAYLOR
241	CINCINNATI	251	TOLEDO

	DOMICILE NAME	DEST	DEST NAME
274	COLDWATER	318	BOLINGBROOK
274	COLDWATER	205	BUFFALO
274	COLDWATER	288	CADILLAC
274	COLDWATER	303	CHICAGO NORTH
274	COLDWATER	304	CHICAGO WEST
274	COLDWATER	354	CRYSTAL LAKE
274	COLDWATER	246	FORT WAYNE
274	COLDWATER	272	GRAND RAPIDS
274	COLDWATER	135	HARRISBURG
274	COLDWATER	316	LIBERTYVILLE
274	COLDWATER	313	MILWAUKEE
274	COLDWATER	R07	NORTH LIMA
274	COLDWATER	223	PONTIAC
274	COLDWATER	319	ROCKFORD
274	COLDWATER	263	SAGINAW
274	COLDWATER	312	SOUTH BEND
274	COLDWATER	261	TAYLOR
274	COLDWATER	251	TOLEDO
857	COLUMBUS	205	BUFFALO
857	COLUMBUS	653	CHARLOTTE
857	COLUMBUS	309	CHICAGO
857	COLUMBUS	274	COLDWATER
857	COLUMBUS	243	DAYTON
857	COLUMBUS	135	HARRISBURG
857	COLUMBUS	324	INDIANAPOLIS
857	COLUMBUS	250	LIMA
857	COLUMBUS	123	MAYBROOK
857	COLUMBUS	422	NASHVILLE
857	COLUMBUS	290	PARKERSBURG
857	COLUMBUS	213	PITTSBURGH
857	COLUMBUS	621	ST. LOUIS
511	DALLAS	852	ABILENE
511	DALLAS	522	AUSTIN
511	DALLAS	473	BATON ROUGE
511	DALLAS	504	BEAUMONT
511	DALLAS	309	CHICAGO
511	DALLAS	551	CORPUS CHRISTI
511	DALLAS	508	DALLAS EAST
511	DALLAS	890	DENVER
511	DALLAS	558	EAGLE PASS
511	DALLAS	851	EL PASO
511	DALLAS	525	FORT WORTH
511	DALLAS	521	HOUSTON
511	DALLAS	326	KANSAS CITY
511	DALLAS	518	KILGORE
511	DALLAS	557	LAREDO
511	DALLAS	580	LITTLE ROCK
511	DALLAS	854	LUBBOCK
511	DALLAS	558	MC ALLEN

## EXHIBIT 8

### Current Major Primaries

	DOMICILE NAME	DEST	DEST NAME
511	DALLAS	853	MIDLAND
511	DALLAS	531	OKLAHOMA CITY
511	DALLAS	841	PHOENIX
511	DALLAS	881	SALT LAKE CITY
511	DALLAS	555	SAN ANTONIO
511	DALLAS	640	SAN BERNARDINO
511	DALLAS	515	SHERMAN
511	DALLAS	510	SHREVEPORT
511	DALLAS	547	SPRINGFIELD
511	DALLAS	621	ST. LOUIS
511	DALLAS	572	TEXARKANA
511	DALLAS	813	TRACY
511	DALLAS	842	TUCSON
511	DALLAS	550	VICTORIA
511	DALLAS	574	WACO
890	DENVER	894	(SLP)SALINA
890	DENVER	888	BILLINGS
890	DENVER	804	BRIDGEPORT
890	DENVER	629	CASPER
890	DENVER	607	CHEYENNE
890	DENVER	891	COLORADO SPGS
890	DENVER	894	GRAND JUNCTION
890	DENVER	893	GREELEY
890	DENVER	614	RAPID CITY
135	HARRISBURG	158	ALLENTOWN
135	HARRISBURG	165	ATLANTIC CITY
135	HARRISBURG	155	BALTIMORE
135	HARRISBURG	201	BEDFORD
135	HARRISBURG	187	BROOKLYN
135	HARRISBURG	126	CARLSTADT
135	HARRISBURG	653	CHARLOTTE
135	HARRISBURG	667	DANVILLE
135	HARRISBURG	116	DEER PARK
135	HARRISBURG	136	ELIZABETH
135	HARRISBURG	198	ELMIRA
135	HARRISBURG	153	HAGERSTOWN
135	HARRISBURG	111	KEARNY
135	HARRISBURG	143	LANSDALE
135	HARRISBURG	132	LONG ISLAND
135	HARRISBURG	149	MANASSAS
135	HARRISBURG	145	MIDDLETOWN
135	HARRISBURG	138	MILTON
135	HARRISBURG	150	MOUNT VERNON
135	HARRISBURG	152	PHILADELPHIA
135	HARRISBURG	157	PINE BROOK
135	HARRISBURG	213	PITTSBURGH
135	HARRISBURG	170	QUEENS
135	HARRISBURG	172	RICHMOND
135	HARRISBURG	617	ROANOKE

	DOMICILE NAME	DEST	DEST NAME
135	HARRISBURG	256	ROCHESTER
135	HARRISBURG	177	SALISBURY
135	HARRISBURG	178	SCRANTON
135	HARRISBURG	647	STAUNTON
135	HARRISBURG	266	SYRACUSE
135	HARRISBURG	112	TRENTON
135	HARRISBURG	183	WASHINGTON
135	HARRISBURG	184	WILMINGTON
324	INDIANAPOLIS	402	ATLANTA
324	INDIANAPOLIS	318	BOLINGBROOK
324	INDIANAPOLIS	653	CHARLOTTE
324	INDIANAPOLIS	303	CHICAGO NORTH
324	INDIANAPOLIS	304	CHICAGO WEST
324	INDIANAPOLIS	274	COLDWATER
324	INDIANAPOLIS	243	DAYTON
324	INDIANAPOLIS	355	DECATUR
324	INDIANAPOLIS	246	FORT WAYNE
324	INDIANAPOLIS	153	HAGERSTOWN
324	INDIANAPOLIS	135	HARRISBURG
324	INDIANAPOLIS	326	KANSAS CITY
324	INDIANAPOLIS	327	LAFAYETTE
324	INDIANAPOLIS	245	LEXINGTON
324	INDIANAPOLIS	316	LIBERTYVILLE
324	INDIANAPOLIS	244	LOUISVILLE
324	INDIANAPOLIS	431	MEMPHIS
324	INDIANAPOLIS	313	MILWAUKEE
324	INDIANAPOLIS	422	NASHVILLE
324	INDIANAPOLIS	612	SALEM
324	INDIANAPOLIS	312	SOUTH BEND
324	INDIANAPOLIS	547	SPRINGFIELD
324	INDIANAPOLIS	621	ST. LOUIS
324	INDIANAPOLIS	347	ST. PAUL
324	INDIANAPOLIS	356	TERRE HAUTE
324	INDIANAPOLIS	251	TOLEDO
455	JACKSON	404	ALEXANDRIA
455	JACKSON	473	BATON ROUGE
455	JACKSON	421	BIRMINGHAM
455	JACKSON	511	DALLAS
455	JACKSON	508	DALLAS EAST
455	JACKSON	525	FORT WORTH
455	JACKSON	465	GULFPORT
455	JACKSON	461	HATTIESBURG
455	JACKSON	521	HOUSTON
455	JACKSON	478	LAFAYETTE
455	JACKSON	740	MIAMI
455	JACKSON	429	MOBILE
455	JACKSON	480	MONROE
455	JACKSON	471	NEW ORLEANS
455	JACKSON	423	ORLANDO

## EXHIBIT 8

### Current Major Primaries

	DOMICILE NAME	DEST	DEST NAME
455	JACKSON	621	ST. LOUIS
455	JACKSON	754	TAMPA
455	JACKSON	705	VALDOSTA
326	KANSAS CITY	548	BAXTER SPRINGS
326	KANSAS CITY	377	CEDAR RAPIDS
326	KANSAS CITY	343	COLUMBIA
326	KANSAS CITY	890	DENVER
326	KANSAS CITY	375	DES MOINES
326	KANSAS CITY	528	GREAT BEND
326	KANSAS CITY	381	OMAHA
328	KANSAS CITY	841	PHOENIX
326	KANSAS CITY	367	SALINA
326	KANSAS CITY	881	SALT LAKE CITY
326	KANSAS CITY	640	SAN BERNARDINO
326	KANSAS CITY	860	SIOUX CITY
326	KANSAS CITY	347	ST. PAUL
326	KANSAS CITY	813	TRACY
326	KANSAS CITY	532	TULSA
326	KANSAS CITY	569	WICHITA
123	MAYBROOK	104	ALBANY
123	MAYBROOK	158	ALLENTOWN
123	MAYBROOK	155	BALTIMORE
123	MAYBROOK	180	BELLOWS FALLS
123	MAYBROOK	100	BOSTON
123	MAYBROOK	187	BROOKLYN
123	MAYBROOK	188	BURLINGTON
123	MAYBROOK	128	CARLSTADT
123	MAYBROOK	116	DEER PARK
123	MAYBROOK	136	ELIZABETH
123	MAYBROOK	135	HARRISBURG
123	MAYBROOK	111	KEARNY
123	MAYBROOK	143	LANSDALE
123	MAYBROOK	134	LITTLETON
123	MAYBROOK	132	LONG ISLAND
123	MAYBROOK	140	MANCHESTER
123	MAYBROOK	145	MIDDLETOWN
123	MAYBROOK	150	MOUNT VERNON
123	MAYBROOK	152	PHILADELPHIA
123	MAYBROOK	157	PINE BROOK
123	MAYBROOK	237	PLATTSBURGH
123	MAYBROOK	154	PORTLAND
123	MAYBROOK	108	PROVIDENCE
123	MAYBROOK	170	QUEENS
123	MAYBROOK	178	SCRANTON
123	MAYBROOK	179	SPRINGFIELD
123	MAYBROOK	266	SYRACUSE
123	MAYBROOK	112	TRENTON
123	MAYBROOK	191	WATERVILLE
123	MAYBROOK	186	WORCESTER

	DOMICILE NAME	DEST	DEST NAME
431	MEMPHIS	402	ATLANTA
431	MEMPHIS	548	BAXTER SPRINGS
431	MEMPHIS	309	CHICAGO
431	MEMPHIS	241	CINCINNATI
431	MEMPHIS	857	COLUMBUS
431	MEMPHIS	511	DALLAS
431	MEMPHIS	508	DALLAS EAST
431	MEMPHIS	409	DECATUR
431	MEMPHIS	525	FORT WORTH
431	MEMPHIS	452	GREENVILLE
431	MEMPHIS	521	HOUSTON
431	MEMPHIS	436	JACKSON
431	MEMPHIS	455	JACKSON
431	MEMPHIS	326	KANSAS CITY
431	MEMPHIS	580	LITTLE ROCK
431	MEMPHIS	531	OKLAHOMA CITY
431	MEMPHIS	621	ST. LOUIS
431	MEMPHIS	572	TEXARKANA
431	MEMPHIS	462	TUPELO
431	MEMPHIS	705	VALDOSTA
422	NASHVILLE	402	ATLANTA
422	NASHVILLE	421	BIRMINGHAM
422	NASHVILLE	202	BOWLING GREEN
422	NASHVILLE	644	BRISTOL
422	NASHVILLE	433	CHATTANOOGA
422	NASHVILLE	241	CINCINNATI
422	NASHVILLE	409	DECATUR
422	NASHVILLE	322	EVANSVILLE
422	NASHVILLE	435	JACKSON
422	NASHVILLE	455	JACKSON
422	NASHVILLE	326	KANSAS CITY
422	NASHVILLE	432	KNOXVILLE
422	NASHVILLE	405	LAWRENCEVILLE
422	NASHVILLE	245	LEXINGTON
422	NASHVILLE	244	LOUISVILLE
422	NASHVILLE	431	MEMPHIS
422	NASHVILLE	415	MONTGOMERY
422	NASHVILLE	348	PADUCAH
422	NASHVILLE	447	SHELBYVILLE
422	NASHVILLE	621	ST. LOUIS
422	NASHVILLE	462	TUPELO
422	NASHVILLE	705	VALDOSTA
R07	NORTH LIMA	135	HARRISBURG
R07	NORTH LIMA	123	MAYBROOK

**EXHIBIT 8**  
**Current Major Primaries**

	DOMICILE NAME	DEST	DEST NAME
531	OKLAHOMA CITY	859	ALBUQUERQUE
531	OKLAHOMA CITY	534	AMARILLO
531	OKLAHOMA CITY	548	BAXTER SPRINGS
531	OKLAHOMA CITY	890	DENVER
531	OKLAHOMA CITY	326	KANSAS CITY
531	OKLAHOMA CITY	536	LIBERAL
531	OKLAHOMA CITY	854	LUBBOCK
531	OKLAHOMA CITY	581	SPRINGDALE
531	OKLAHOMA CITY	532	TULSA
531	OKLAHOMA CITY	569	WICHITA
531	OKLAHOMA CITY	523	WICHITA FALLS
841	PHOENIX	840	CALEXICO
841	PHOENIX	826	DOUGLAS
841	PHOENIX	835	FLAGSTAFF
841	PHOENIX	858	KINGMAN
841	PHOENIX	878	LAS VEGAS
841	PHOENIX	845	NOGALES
841	PHOENIX	636	PRESCOTT
841	PHOENIX	842	TUCSON
R87	PORTAGE	347	ST. PAUL
875	PORTLAND	898	BELLINGHAM
875	PORTLAND	895	BEND
875	PORTLAND	877	EUGENE
875	PORTLAND	874	EVERETT
875	PORTLAND	885	MEDFORD
875	PORTLAND	869	OLYMPIA
875	PORTLAND	868	PASCO
875	PORTLAND	642	SEATTLE
875	PORTLAND	658	SPOKANE
875	PORTLAND	665	WENATCHEE
875	PORTLAND	872	YAKIMA
881	SALT LAKE CITY	882	BOISE
881	SALT LAKE CITY	804	BUTTE
881	SALT LAKE CITY	865	CEDAR CITY
881	SALT LAKE CITY	878	LAS VEGAS
881	SALT LAKE CITY	841	PHOENIX
881	SALT LAKE CITY	630	POCATELLO
881	SALT LAKE CITY	875	PORTLAND
881	SALT LAKE CITY	819	RENO
881	SALT LAKE CITY	818	ROCK SPRINGS
881	SALT LAKE CITY	813	TRACY
881	SALT LAKE CITY	662	TWIN FALLS
640	SAN BERNARDINO	R94	(SLP)SALINA
640	SAN BERNARDINO	820	ADELANTO
640	SAN BERNARDINO	822	BAKERSFIELD
640	SAN BERNARDINO	821	BELL
640	SAN BERNARDINO	830	BLOOMINGTON
640	SAN BERNARDINO	840	CALEXICO
640	SAN BERNARDINO	808	CHULA VISTA
640	SAN BERNARDINO	814	FRESNO

	DOMICILE NAME	DEST	DEST NAME
640	SAN BERNARDINO	847	GARDENA
640	SAN BERNARDINO	878	LAS VEGAS
640	SAN BERNARDINO	896	ORANGE
640	SAN BERNARDINO	625	OXNARD
640	SAN BERNARDINO	841	PHOENIX
640	SAN BERNARDINO	833	POMONA
640	SAN BERNARDINO	875	PORTLAND
640	SAN BERNARDINO	809	SACRAMENTO
640	SAN BERNARDINO	641	SAN DIEGO
640	SAN BERNARDINO	834	SANTA MARIA
640	SAN BERNARDINO	661	SUN VALLEY
640	SAN BERNARDINO	819	TRACY
547	SPRINGFIELD	548	BAXTER SPRINGS
547	SPRINGFIELD	326	KANSAS CITY
547	SPRINGFIELD	431	MEMPHIS
547	SPRINGFIELD	531	OKLAHOMA CITY
621	ST. LOUIS	548	BAXTER SPRINGS
621	ST. LOUIS	318	BOLINGBROOK
621	ST. LOUIS	274	COLDWATER
621	ST. LOUIS	343	COLUMBIA
621	ST. LOUIS	355	DECATUR
621	ST. LOUIS	322	EVANSVILLE
621	ST. LOUIS	326	KANSAS CITY
621	ST. LOUIS	244	LOUISVILLE
621	ST. LOUIS	531	OKLAHOMA CITY
621	ST. LOUIS	348	PADUCAH
621	ST. LOUIS	314	PEORIA
621	ST. LOUIS	345	POPLAR BLUFF
621	ST. LOUIS	344	QUINCY
621	ST. LOUIS	371	ROCK ISLAND
621	ST. LOUIS	319	ROCKFORD
621	ST. LOUIS	612	SALEM
621	ST. LOUIS	547	SPRINGFIELD
621	ST. LOUIS	347	ST. PAUL
621	ST. LOUIS	356	TERRE HAUTE
347	ST. PAUL	602	BISMARCK
347	ST. PAUL	890	DENVER
347	ST. PAUL	370	DULUTH
347	ST. PAUL	336	EAU CLAIRE
347	ST. PAUL	864	FARGO
347	ST. PAUL	937	GRAND FORKS
347	ST. PAUL	335	GRANITE FALLS
347	ST. PAUL	315	GREEN BAY
347	ST. PAUL	408	MINOT
347	ST. PAUL	388	OWATONNA
347	ST. PAUL	881	SALT LAKE CITY
347	ST. PAUL	861	SIOUX FALLS
347	ST. PAUL	346	ST. CLOUD
347	ST. PAUL	668	WATERTOWN

# EXHIBIT 8

## Current Major Primaries

	DOMICILE NAME	DEST	DEST NAME
813	TRACY	806	BENICIA
813	TRACY	814	FRESNO
813	TRACY	811	OAKLAND
813	TRACY	889	OAKLAND
813	TRACY	967	ORLAND
813	TRACY	809	SACRAMENTO
813	TRACY	812	SAN JOSE
813	TRACY	805	SANTA ROSA
705	VALDOSTA	710	DAYTONA BEACH
705	VALDOSTA	726	FORT PIERCE
705	VALDOSTA	730	JACKSONVILLE
705	VALDOSTA	P41	JACKSONVILLE PT
705	VALDOSTA	714	OCALA
705	VALDOSTA	423	ORLANDO
705	VALDOSTA	737	TALLAHASSEE
705	VALDOSTA	754	TAMPA

	DOMICILE NAME	DEST	DEST NAME
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## EXHIBIT 9

### Proposed Major Primaries

	DOMICILE NAME	DEST	DEST NAME
211	AKRON	201	BEDFORD
211	AKRON	205	BUFFALO
211	AKRON	653	CHARLOTTE
211	AKRON	241	CINCINNATI
211	AKRON	220	CLARKSBURG
211	AKRON	218	CLEVELAND
211	AKRON	857	COLUMBUS
211	AKRON	243	DAYTON
211	AKRON	203	DU BOIS
211	AKRON	232	ERIE
211	AKRON	246	FORT WAYNE
211	AKRON	153	HAGERSTOWN
211	AKRON	135	HARRISBURG
211	AKRON	324	INDIANAPOLIS
211	AKRON	250	LIMA
211	AKRON	217	MANSFIELD
211	AKRON	123	MAYBROOK
211	AKRON	213	MCKEES ROCK
211	AKRON	138	MILTON
211	AKRON	422	NASHVILLE
211	AKRON	223	PONTIAC
211	AKRON	R67	PORTAGE
211	AKRON	256	ROCHESTER
211	AKRON	263	SAGINAW
211	AKRON	312	SOUTH BEND
211	AKRON	621	ST. LOUIS
211	AKRON	268	SYRACUSE
211	AKRON	261	TAYLOR
211	AKRON	251	TOLEDO
211	AKRON	212	YOUNGSTOWN
402	ATLANTA	418	ALBANY
402	ATLANTA	684	AUGUSTA
402	ATLANTA	421	BIRMINGHAM
402	ATLANTA	688	CHARLESTON
402	ATLANTA	433	CHATTANOOGA
402	ATLANTA	241	CINCINNATI
402	ATLANTA	683	COLUMBIA
402	ATLANTA	710	DAYTONA BEACH
402	ATLANTA	409	DECATUR
402	ATLANTA	728	FT. MYERS
402	ATLANTA	726	FT. PIERCE
402	ATLANTA	682	GREENVILLE
402	ATLANTA	455	JACKSON
402	ATLANTA	730	JACKSONVILLE
402	ATLANTA	412	LA GRANGE
402	ATLANTA	405	LAWRENCEVILLE

	DOMICILE NAME	DEST	DEST NAME
402	ATLANTA	414	MACON
402	ATLANTA	431	MEMPHIS
402	ATLANTA	429	MOBILE
402	ATLANTA	415	MONTGOMERY
402	ATLANTA	714	OCALA
402	ATLANTA	423	ORLANDO
402	ATLANTA	685	SAVANNAH
402	ATLANTA	621	ST. LOUIS
402	ATLANTA	754	TAMPA
402	ATLANTA	705	VALDOSTA
604	BUTTE	888	BILLINGS
604	BUTTE	601	BOZEMAN
604	BUTTE	610	GREAT FALLS
604	BUTTE	608	KALISPELL
604	BUTTE	633	MISSOULA

## EXHIBIT 9

### Proposed Major Primaries

	DOMICILE NAME	DEST	DEST NAME
309	CHICAGO	211	AKRON
309	CHICAGO	270	ALPENA
309	CHICAGO	821	BELL
309	CHICAGO	288	CADILLAC
309	CHICAGO	377	CEDAR RAPIDS
309	CHICAGO	218	CLEVELAND
309	CHICAGO	354	CRYSTAL LAKE
309	CHICAGO	243	DAYTON
309	CHICAGO	890	DENVER
309	CHICAGO	382	DUBUQUE
309	CHICAGO	246	FORT WAYNE
309	CHICAGO	272	GRAND RAPIDS
309	CHICAGO	315	GREEN BAY
309	CHICAGO	324	INDIANAPOLIS
309	CHICAGO	326	KANSAS CITY
309	CHICAGO	878	LAS VEGAS
309	CHICAGO	316	LIBERTYVILLE
309	CHICAGO	250	LIMA
309	CHICAGO	394	MADISON
309	CHICAGO	217	MANSFIELD
309	CHICAGO	313	MILWAUKEE
309	CHICAGO	422	NASHVILLE
309	CHICAGO	314	PEORIA
309	CHICAGO	841	PHOENIX
309	CHICAGO	223	PONTIAC
309	CHICAGO	875	PORTLAND
309	CHICAGO	371	ROCK ISLAND
309	CHICAGO	319	ROCKFORD
309	CHICAGO	263	SAGINAW
309	CHICAGO	881	SALT LAKE CITY
309	CHICAGO	640	SAN BERNARDINO
309	CHICAGO	642	SEATTLE
309	CHICAGO	861	SIOUX FALLS
309	CHICAGO	312	SOUTH BEND
309	CHICAGO	547	SPRINGFIELD
309	CHICAGO	621	ST. LOUIS
309	CHICAGO	347	ST. PAUL
309	CHICAGO	261	TAYLOR
309	CHICAGO	251	TOLEDO
309	CHICAGO	813	TRACY
309	CHICAGO	222	WASHINGTON
309	CHICAGO	225	WICHITA
309	CHICAGO	226	WINDYBROOK
309	CHICAGO	227	WYOMING
309	CHICAGO	228	YONKON
309	CHICAGO	229	ZEPHYRUS

	DOMICILE NAME	DEST	DEST NAME
218	CLEVELAND	135	HARRISBURG
218	CLEVELAND	123	MAYBROOK
511	DALLAS	852	ABILENE
511	DALLAS	522	AUSTIN
511	DALLAS	473	BATON ROUGE
511	DALLAS	504	BEAUMONT
511	DALLAS	308	CHICAGO
511	DALLAS	551	CORPUS CHRISTI
511	DALLAS	508	DALLAS EAST
511	DALLAS	890	DENVER
511	DALLAS	558	EAGLE PASS
511	DALLAS	851	EL PASO
511	DALLAS	525	FORT WORTH
511	DALLAS	521	HOUSTON
511	DALLAS	326	KANSAS CITY
511	DALLAS	518	KILGORE
511	DALLAS	557	LAREDO
511	DALLAS	580	LITTLE ROCK
511	DALLAS	854	LUBBOCK
511	DALLAS	556	MC ALLEN
511	DALLAS	853	MIDLAND
511	DALLAS	531	OKLAHOMA CITY
511	DALLAS	841	PHOENIX
511	DALLAS	881	SALT LAKE CITY
511	DALLAS	555	SAN ANTONIO
511	DALLAS	640	SAN BERNARDINO
511	DALLAS	515	SHERMAN
511	DALLAS	510	SHREVEPORT
511	DALLAS	547	SPRINGFIELD
511	DALLAS	621	ST. LOUIS
511	DALLAS	572	TEXARKANA
511	DALLAS	813	TRACY
511	DALLAS	842	TUCSON
511	DALLAS	550	VICTORIA
511	DALLAS	574	WACO







## EXHIBIT 10

### Road Driver Work Moves Gaining Facilities

Current Domicile	Proposed Domicile	Drivers	Comment
BUFFALO, NY	ALBANY, NY	1	New Albany(104) connection to Akron(211), gain for Buffalo(205)-Albany(104)
Gain from Pool		1	
MEMPHIS, TN	ALBUQUERQUE, NM	6	Eliminate Memphis(431) teams to San Bernardino(640), Tracy(813)
SAN BERNARDINO, CA	ALBUQUERQUE, NM	2	Albuquerque(859) teams added for traffic from Denver(890)
DENVER, CO	ALBUQUERQUE, NM	4	Albuquerque(859) teams added for traffic from Denver(890)
Driver Gain		12	
Gain from Pool		13	
		1	
DECATUR, AL	ATLANTA, GA	1	VC Overlay
DOTHAN, AL	ATLANTA, GA	1	VC Overlay
GREENVILLE, NC	ATLANTA, GA	2	Eliminate Greenville(682) domicile run to Jackson(455)
COLUMBIA, SC	ATLANTA, GA	1	VC Overlay
FORT MYERS, FL	ATLANTA, GA	1	Eliminate Ft. Myers(728) domicile run to Valdosta(705)
MIAMI, FL	ATLANTA, GA	4	Eliminate Miami(740) domicile run to Valdosta(705)
WEST PALM BEACH, FL	ATLANTA, GA	8	Eliminate West Palm Beach(757) domicile run to Valdosta(705), Eliminate West Palm Beach(757) domicile run to Jacksonville(730)
VALDOSTA, GA	ATLANTA, GA	33	Close Valdosta(705) as DC
Driver Gain		51	
Gain from Pool		52	
		1	
BIRMINGHAM, AL		1	
Gain from Pool			
RALEIGH, NC	CHARLOTTE, NC	2	Reduce traffic from Raleigh (616) to Nashville(422), Maybrook (123) relay through 653
BRISTOL, TN	CHARLOTTE, NC	1	Maybrook (123) relay through Charlotte (653)

**EXHIBIT 10**

Current Domicile	Proposed Domicile	Drivers	Comment
HARRISBURG, PA	CHARLOTTE, NC	30	Reverse Harrisburg (135) to Charlotte (653) primary
KNOXVILLE, TN	CHARLOTTE, NC	5	Gain of work to Knoxville (432) from eliminating Knoxville (432)-135
WILMINGTON, NC	CHARLOTTE, NC	1	VC Overlay
WILSON, NC	CHARLOTTE, NC	1	VC Overlay
SAVANNAH, GA	CHARLOTTE, NC	1	VC Overlay
COLUMBUS, OH	CHARLOTTE, NC	8	Gain of Columbus (857) relay work to Cincinnati(241)
CHARLESTON, SC	CHARLOTTE, NC	1	VC Overlay
<b>Driver Gain</b>		<b>50</b>	
<b>Gain from Pool</b>		<b>77</b>	
		<b>27</b>	

PONTIAC, MI	CHICAGO, IL	2	VC Overlay
IRON MOUNTAIN, MI	CHICAGO, IL	1	Drop Iron Mountain (230) domicile run to Chicago Heights (309)
LIMA, OH	CHICAGO, IL	1	VC Overlay
TOLEDO, OH	CHICAGO, IL	1	VC Overlay
DETROIT, MI	CHICAGO, IL	2	VC Overlay
ALPENA, MI	CHICAGO, IL	1	Drop Alpena (270) connection to Coldwater(274)
GADILLAC, MI	CHICAGO, IL	1	Drop Cadillac (288) connection to Coldwater(274)
CHICAGO NORTH, IL	CHICAGO, IL	1	Eliminate connection to Nashville(422)
CHICAGO WEST, IL	CHICAGO, IL	1	Eliminate connection to Nashville(422) (2), Eliminate Overlay to Indianapolis(324)
WAUSAU, WI	CHICAGO, IL	1	Drop Wausau(307) domicile run to Chicago Heights(309)
MILWAUKEE, WI	CHICAGO, IL	1	Eliminate connection to St Louis(621) (2), Eliminate Overlay to Indianapolis(324)
GREEN BAY, WI	CHICAGO, IL	1	VC Overlay (1), Drop connection to Indianapolis(324)
LIBERTYVILLE, IL	CHICAGO, IL	1	Drop connection to Indianapolis(324), Eliminate Overlay to Coldwater(274)
BOLINGBROOK, IL	CHICAGO, IL	1	Eliminate connection to Nashville(422)
ST CLOUD, MN	CHICAGO, IL	2	Drop St. Cloud(346) domicile run to Chicago Heights(309)
LA CROSSE, WI	CHICAGO, IL	1	Drop La Crosse(396) domicile run to Chicago Heights(309)
JACKSON, TN	CHICAGO, IL	1	Drop Jackson(435) domicile run to Chicago Heights(309)
COLDWATER, MI	CHICAGO, IL	2	
SAN BERNARDINO, CA	CHICAGO, IL	3	Chicago Heights(309) teams from Denver(890) to San Bernardino(640)
<b>Driver Gain</b>		<b>25</b>	
<b>Gain from Pool</b>		<b>25</b>	
		<b>0</b>	

**EXHIBIT 10**

Current Domicile	Proposed Domicile	Drivers	Comment
DEER PARK, NY	CINCINNATI, OH	2	Additional system freight from Akron(211) lane
LONG ISLAND, NY	CINCINNATI, OH	1	Additional system freight from Akron(211) lane
ELIZABETH, NJ	CINCINNATI, OH	2	Additional system freight from Akron(211) lane
LANSDALE, PA	CINCINNATI, OH	2	Additional system freight from Akron(211) lane
ALLENTOWN, PA	CINCINNATI, OH	2	Additional system freight from Akron(211) lane
BOWLING GREEN, KY	CINCINNATI, OH	1	VC Overlay
MANSFIELD, OH	CINCINNATI, OH	1	VC Overlay
TOLEDO, OH	CINCINNATI, OH	1	VC Overlay
DETROIT, MI	CINCINNATI, OH	3	VC Overlay
GRAND RAPIDS, MI	CINCINNATI, OH	1	VC Overlay
CHARLESTON, WV	CINCINNATI, OH	1	VC Overlay
BOLINGBROOK, IL	CINCINNATI, OH	1	VC Overlay
EVANSVILLE, IN	CINCINNATI, OH	1	VC Overlay
KNOXVILLE, TN	CINCINNATI, OH	1	VC Overlay
COLUMBUS, OH	CINCINNATI, OH	9	Additional relay work from Columbus(857) close
<b>Driver Gain</b>		<b>29</b>	
<b>Gain from Pool</b>		<b>29</b>	
		<b>0</b>	
MIDDLETOWN, CT	CLEVELAND, OH	2	Reverse Akron(211) to Middletown(145) run
COLUMBUS, OH	CLEVELAND, OH	28	Additional relay work from Columbus(857) close
COLDWATER, MI	CLEVELAND, OH	2	Drop Harrisburg(135) to Coldwater(274) connection
NORTH LIMA, OH	CLEVELAND, OH	14	Move North Lima Relay(R07) to Cleveland(218)
<b>Driver Gain</b>		<b>46</b>	
<b>Gain from Pool</b>		<b>46</b>	
		<b>0</b>	
SAN ANTONIO, TX	DALLAS, TX	1	VC Overlay
MCALLEN, TX	DALLAS, TX	6	Reverse primary
SPRINGFIELD, MO	DALLAS, TX	5	Eliminate Springfield(547) relay with Dallas(511) teams
<b>Driver Gain</b>		<b>12</b>	
<b>Gain from Pool</b>		<b>14</b>	
		<b>2</b>	

**EXHIBIT 10**

Current Domicile	Proposed Domicile	Drivers	Comment
PHILADELPHIA, PA	INDIANAPOLIS, IN	2	Traffic from Columbus(857) corridor
DETROIT, MI	INDIANAPOLIS, IN	2	Drop Detroit(261) domicile run to Indianapolis(324)
COLUMBIA, MO	INDIANAPOLIS, IN	1	Drop Columbia(343) domicile run to Indianapolis(324)
DECATUR, AL	INDIANAPOLIS, IN	1	Drop Decatur(409) domicile run to Indianapolis(324)
COLDWATER, MI	INDIANAPOLIS, IN	2	Drop Coldwater(274) domicile run to Indianapolis(324)
COLUMBUS, OH	INDIANAPOLIS, IN	14	Harrisburg(135) traffic to St. Louis(621), 531, Memphis (431)
<b>Driver Gain</b>		<b>22</b>	
<b>Gain from Pool</b>		<b>32</b>	
		<b>10</b>	
PENSACOLA, FL	JACKSON, MS	1	VC Overlay
LAFAYETTE, LA	JACKSON, MS	1	VC Overlay
VALDOSTA, GA	JACKSON, MS	2	Close Valdosta(705)
BEAUMONT, TX	JACKSON, MS	2	Eliminate Beaumont(504) domicile run to Jackson(455)
<b>Driver Gain</b>		<b>6</b>	
<b>Gain from Pool</b>		<b>14</b>	
		<b>8</b>	
ROCK ISLAND, IL	KANSAS CITY, MO	2	Drop Rock Island(371) domicile run to Kansas City(326)
OMAHA, NE	KANSAS CITY, MO	1	VC Overlay
OWATONNA, MN	KANSAS CITY, MO	2	Drop Owatonna(388) domicile run to Kansas City(326)
MASON CITY, IA	KANSAS CITY, MO	2	Drop Mason City(389) domicile run to Kansas City(326)
TULSA, OK	KANSAS CITY, MO	1	VC Overlay
WICHITA, KS	KANSAS CITY, MO	1	VC Overlay
SIoux FALLS, SD	KANSAS CITY, MO	2	Drop Sioux Falls(861) domicile run to Kansas City(326)
KEARNEY, NE	KANSAS CITY, MO	3	Drop Kearney(863) domicile run to Kansas City(326)
DENVER, CO	KANSAS CITY, MO	5	Denver(890), Kansas City(326), St. Louis(621) traffic now running to Albuquerque(859)
<b>Driver Gain</b>		<b>19</b>	
<b>Gain from Pool</b>		<b>23</b>	
		<b>4</b>	
LOUISVILLE, KY		1	
<b>Gain from Pool</b>			

**EXHIBIT 10**

Current Domicile	Proposed Domicile	Drivers	Comment
BOSTON, MA	MAYBROOK, NY	1	VC Overlay
MANCHESTER, NH	MAYBROOK, NY	2	VC Overlay
PORTLAND, ME	MAYBROOK, NY	2	Loss of Buffalo(205) connection
BURLINGTON, VT	MAYBROOK, NY	2	VC Overlay (1), Loss of Buffalo(205) connection (1)
WATERVILLE, ME	MAYBROOK, NY	2	VC Overlay
PLATTSBURGH, NY	MAYBROOK, NY	1	VC Overlay
<b>Driver Gain</b>		<b>10</b>	
<b>Gain from Pool</b>		<b>22</b>	
		<b>12</b>	

LEXINGTON, KY	NASHVILLE, TN	1	VC Overlay
JACKSON, TN	NASHVILLE, TN	2	Eliminate Jackson(435) domicile run to Cincinnati(241)
TUPELO, MS	NASHVILLE, TN	1	VC Overlay
COLUMBUS, OH	NASHVILLE, TN	5	Gain of Maybrook (123) freight to Memphis (431), Dallas(511)
GREENVILLE, NC	NASHVILLE, TN	1	Reduce traffic from Greenville (682) to Nashville(422)
<b>Driver Gain</b>		<b>10</b>	
<b>Gain from Pool</b>		<b>12</b>	
		<b>2</b>	

<b>Gain from Pool</b>	NORFOLK, VA	1	
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MEMPHIS, TN	OKLAHOMA CITY, OK	2	Eliminate Memphis(431) teams to San Bernardino (640), Tracy (813)
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<b>Gain from Pool</b>	ORLANDO, FL	1	
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<b>Gain from Pool</b>	PORTAGE, WI	1	
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YAKIMA, WA	PORTLAND, OR	1	Overlay
EVERETT, WA	PORTLAND, OR	1	Overlay
BEND, OR	PORTLAND, OR	1	Overlay
<b>Driver Gain</b>		<b>3</b>	
<b>Gain from Pool</b>		<b>3</b>	
		<b>0</b>	

**EXHIBIT 10**

Current Domicile	Proposed Domicile	Drivers	Comment
COLDWATER, MI	ROCKFORD, IL	1	New Rockford(319) connection to Akron (211)
BOLINGBROOK, IL	SAINT LOUIS, MO	1	VC Overlay
SALEM, IL	SAINT LOUIS, MO	1	Eliminate overlay to Indianapolis(324)
TULSA, OK	SAINT LOUIS, MO	3	Eliminate Tulsa(532) domicile run to St. Louis(621)
SPRINGDALE, AR	SAINT LOUIS, MO	2	Eliminate Springdale(581) domicile run to St. Louis(621)
FORT SMITH, AR	SAINT LOUIS, MO	2	Eliminate Ft. Smith(582) domicile run to St. Louis(621)
Driver Gain		9	
Gain from Pool		14	
		5	
BUTTE, MT	SALT LAKE CITY, UT	2	Loss of Montana traffic over Billings(888)
SPOKANE, WA	SALT LAKE CITY, UT	1	New network connection
RENO, NV	SALT LAKE CITY, UT	3	Eliminate Reno(819) domicile
LAS VEGAS, NV	SALT LAKE CITY, UT	1	New network connection
Driver Gain		7	
Gain from Pool		14	
		7	
BUFFALO, NY	SYRACUSE, NY	1	New Syracuse(266) connection to Akron (211)
Gain from Pool	WASHINGTON, DC	4	
Gain from Pool	WILMINGTON, DE	2	
Total "Follow Their Work"		316	
Moves from the Pool		91	
Efficiency		36	

**EXHIBIT 11**  
**Mechanic Gains, Losses and Work Moves**

**Mechanics Exhibit**

Dom Name	Dom	ST	Mechanic Loss	Dom Name	Dom	ST	Mechanic Gain
Coldwater	274	MI	-1	Cleveland	218	OH	1
Columbus	857	OH	-18	Cleveland	218	OH	4
				Indianapolis	324	IN	5
				Cincinnati	241	OH	9
Springfield	547	MO	-5	Kansas City	326	MO	1
				Oklahoma City	531	OK	4
Valdosta	705	GA	-23	Atlanta	402	GA	10
				Jackson	455	MS	8
				Nashville	422	TN	5
		<b>Total</b>	<b>-47</b>			<b>Total</b>	<b>47</b>