

OFFICE OF THE ELECTION SUPERVISOR
for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS
1750 K STREET, N.W., SUITE 200
WASHINGTON, D.C. 20006
844-428-8683 TOLL FREE
202-807-1074 FACSIMILE
electionsupervisor@ibtvote.org
www.ibtvote.org

Hon. Timothy S. Hillman
Election Supervisor

October 13, 2025

Andrew L. Palmer
Secretary-Treasurer
IBT Local Union 492
4269 Balloon Park Road NE
Albuquerque, NM 87109
apalmer54@teamsters492.org

Re: IBT Local 492 Amended Local Union Delegate Election Plan

Mr. Palmer:

I am in receipt of the enclosed letter from IBT Joint Council #3 President Spencer Hogue stating that the mail date of the Joint Council #3 newsletter has been changed to November 14, 2025. Since IBT Local Union 492's Notice of Nomination will be published in this newsletter, the approved Local Union Election Plan is hereby amended to accommodate the change. The following change is approved:

Question 4(c): November 14, 2025

If you have any other questions, please contact OES Regional Director Jim Devine, who is copied on this letter.

Very truly yours,

A handwritten signature in blue ink, appearing to read "T. Hillman", written over a horizontal line.

Timothy S. Hillman
Election Supervisor

cc: Jim Devine, Regional Director
Spencer Hogue, Joint Council #3

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IBT LOCAL UNION 0492

Plan Summary for Election of Delegates and Alternate Delegates to the IBT Convention

IBT LU 0492 is entitled to elect 3 delegates and has chosen to elect 1 alternate delegate to the June 2026 IBT International Convention. The expenses of the 3 delegates and 1 alternate delegate will be paid by the IBT LU 0492. The Election Supervisor has approved the IBT LU 0492's plan for conducting nominations and elections. The important details of the plan are summarized below. This summary must remain posted until 30 days after the date of posting of the names of the elected delegates and alternates, whether chosen by white ballot or as a result of a contested election.

NOMINATION

When & Where: See separate page with nomination-meeting schedule.

Who Can Attend: Any active member may attend any meeting.

Who Can Run: A member must be in continuous good standing for a period of twenty-four months prior to the month of January 2026.

Who Can Nominate: Members in good standing (full dues paid through December 2025) may nominate or second the nomination of a candidate or slate of candidates.

Nominations: Nominations may be made or seconded orally at the nomination meeting or submitted in writing to the Secretary-Treasurer not later than 5:00 p.m. of the day immediately prior to the relevant meeting. It shall be signed by the member submitting the nomination or second and shall provide his/her complete mailing address. The submitting individual may also choose to provide the last four digits of his/her SSN/SIN.

Candidate Acceptance: A member may accept nomination in person, or if absent from the meeting, by furnishing a written acceptance to the presiding officer not later than the time the member is nominated. It shall be signed by the member submitting the acceptance and shall provide his/her complete mailing address. The submitting individual may also choose to provide the last four digits of his/her SSN/SIN.

Eligibility Deadline: See separate page with nomination-meeting schedule.

Additional Info: The IBT LU 0492 will send a Nominations Notice to all members with additional instructions for participating in the nominations process.

ELECTION

Mail Balloting: All members should receive a ballot at their home address before Monday, March 2, 2026. Any member not receiving a ballot by that date should request a ballot by calling the IBT LU 0492.

Voting Deadline: VOTED BALLOT MUST BE RETURNED BY MAIL IN TIME FOR RECEIPT NO LATER THAN 9:00 A.M. ON FRIDAY, MARCH 27, 2026.

Eligibility Deadline: Dues must be paid at 4269 Balloon Park Road NE Albuquerque, New Mexico 87109, before 5:00 pm on Thursday, March 26, 2026.

For more details contact IBT LU 0492—or your OES Regional Director, Jim Devine:
4110 E. Cortez St., Phoenix AZ 85028, US
Telephone: 703-599-0645 • E-mail: jdevine@ibtvote.org

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NOMINATION MEETINGS

Date	Time	Location	Eligibility Deadline
1. Tue, Jan 20, 2026	6:00 pm	4269 Balloon Park Road NE Albuquerque, New Mexico 87109	Dues must be paid at 4269 Balloon Park Road NE Albuquerque, New Mexico 87109, by 5:00 pm on Tuesday, January 20, 2026.