



# CHAUFFEURS, TEAMSTERS AND HELPERS ALBUQUERQUE, NEW MEXICO LOCAL UNION 492



AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
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SECRETARY-TREASURER  
ANDREW L. PALMER

**Attention: UPS Teamsters**

**Subject: (Article 17) New Payroll Penalty Language Now in Effect**

Per Article 17, of the National Master Agreement, the updated payroll penalty provisions have officially taken effect.

“Within thirty (30) days of the implementation of the Employer’s new payroll processing system, but no later than January 1, 2026 the following shall apply:

The payroll error penalty described above for full-time employees shall be increased to the employee’s full daily guarantee for every full pay period in which the shortage is not paid after the second (2<sup>nd</sup>) scheduled work day, until corrected.

For part-time employees, the payroll error penalty shall remain at four (4) hours pay. If the payroll error is not corrected for a part-time employee within two (2) pay period, the penalty shall be increased to five (5) hours.”

Fraternally,

Andrew L. Palmer  
Secretary-Treasurer

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TEAMSTERS LOCAL 492  
NM NO. 1  
FIRST IMPRESSION INC.  
ALL UNION  
VETERAN OWNED