SPECIAL ANNOUNCEMENT – SAFETY INCENTIVE PROGRAM
ALL PARTICIPATING LOCAL UNIONS WITH THE
SOUTHWEST MULTI-CRAFT HEALTH & WELFARE TRUST FUND

Please be aware, the Fund Office will be distributing the 2019 Safety Incentive Application to your Union members on September 1st. In order to qualify, your members must have taken the classes listed below in EITHER paragraph a, b or c., as well as the NEW requirement of a skills advancement upgrade class.

a. An Occupational Safety and Health Administration (OSHA) 10-hour Safety class once every three years plus a Globally Harmonized Systems (“GHS”) (formerly called Hazard Communication) class of a minimum of three hours or, if the employee has already taken that, a 1-hour Refresher. If the employee misses the Refresher in any Plan Year, he or she must then take the GHS class again.

OR

b. A Mine Safety and Health Administration (MSHA) approved 24-hour initial training class plus a GHS class of a minimum of three hours and, in subsequent years, an 8-hour MSHA Refresher and a GHS 1-hour Refresher. If the employee misses either Refresher in any Plan Year, he or she must take the initial class (MSHA training or GHS) again.

OR

c. An Occupational Safety and Health Administration (OSHA) 10-hour Safety class once every three years plus a Hazardous Waste Worker (HAZWOPER) 40-hour class or a Hazardous Waste Worker Refresher 8-hour class each year. If the employee misses the Refresher in any Plan Year, he or she must take the HAZWOPER class again.

AND

➢ Eight hours of skills upgrade is required annually, except for apprentices. The employee will receive four points if the time spent in the class is unpaid. Examples include: scaffolding, fall protection, forklift, silica, and AED. For Teamsters, examples include defensive driving, food safety, and equipment mechanics.

Please note safety classes will not be accepted if they were not completed during the Plan Year of September 1, 2018 through August 31, 2019 with exception to OSHA which is good for three Plan Years. OSHA will be accepted if completed September 1, 2016 through August 31, 2019.

Safety Incentive Applications are calculated based on the safety classes taught by the Local Union Training Program. We kindly ask that you provide us with an updated list of the classes you teach, this should include the class title and hours spent in the classroom for each. These can be emailed to NMAdminSupport@ssatpa.net or faxed to 505-266-9358.

Thank you in advance for your assistance. If you have any questions, please contact April Payan in the Trust Fund Office at 505-359-3761.

Sincerely,
Trust Fund Office